

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: C Name of organization: FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC
D Employer identification number: 59-2788435
E Telephone number: 407-317-3261
G Gross receipts \$: 5,877,270.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status:
J Website: FOUNDATIONFOROCPS.ORG
K Form of organization:
L Year of formation: 1987
M State of legal domicile: FL

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... TO IDENTIFY, DEVELOP, AND FOCUS COMMUNITY INVOLVEMENT & INVESTMENT TO LEAD OUR STUDENTS TO SUCCESS.
2 Check this box if the organization discontinued its operations...
3-7a Activities & Governance
8-12 Revenue
13-19 Expenses
20-22 Net Assets or Fund Balances

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer DEBORAH L PEDRAZA, EXECUTIVE DIRECTOR
Paid: Print/Type preparer's name MELANIE MCPEAK, Preparer's signature, Date, Check if self-employed, PTIN P01346034
Preparer Use Only: Firm's name CHERRY BEKAERT ADVISORY LLC, Firm's address 300 S. ORANGE AVENUE, STE 1000 ORLANDO, FL 32801, Firm's EIN 88-2730877, Phone no. 407-423-7911

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

Form 990 (2023)

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**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: \_\_\_\_\_) (Expenses \$ 424,328. including grants of \$ 424,328.) (Revenue \$ \_\_\_\_\_)

THE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO AUDUBON K8, GLENRIDGE AND MAITLAND MIDDLE SCHOOLS, WINTER PARK HIGH SCHOOL AND ITS NINTH GRADE CENTER. THE CHILL COUNSELORS WERE ONCE AGAIN ABLE TO OFFER THEIR SERVICES IN INDIVIDUAL AS WELL AS GROUP SESSIONS.

4b (Code: \_\_\_\_\_) (Expenses \$ 175,739. including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

READ2SUCCEED IS AN ENRICHMENT PROGRAM DESIGNED TO HELP OUR YOUNGEST STUDENTS DEVELOP READING SKILLS REQUIRED TO ACHIEVE LONG-TERM ACADEMIC SUCCESS AND TO BE PREPARED FOR THE MODERN WORLD. THE PROGRAM OFFERED INDIVIDUALIZED READING INSTRUCTION TO 1,015 KINDERGARTEN, 1,256 FIRST-GRADE, 860 SECOND-GRADE AND 200 HIGHERGRADE STUDENTS IN 120 ELEMENTARY SCHOOLS. OF THOSE FOR WHOM DATA WERE AVAILABLE, STUDENTS IMPROVED AS FOLLOWS: KINDERGARTENERS: 96% GAINED MASTERY FROM BEGINNING TO END-OF-YEAR SIPPS ASSESSMENTS. FIRST GRADERS: 98% SHOWED GROWTH FROM VOCABULARY PRE-TEST TO POST-TEST SCORES. SECOND GRADERS: 96% SHOWED GROWTH FROM FLUENCY PRE-TEST TO POST-TEST SCORES.

4c (Code: \_\_\_\_\_) (Expenses \$ 550,837. including grants of \$ 550,837.) (Revenue \$ \_\_\_\_\_)

THIS YEAR, 138 TEACHERS RECEIVED \$220,000 IN STEM GRANTS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACT CLASSROOM LEARNING. IN TOTAL, APPROXIMATELY 5,730 STUDENTS DIRECTLY BENEFITTED FROM THESE GRANTS. IN ADDITION, A NEW PARTNER, THE PHOENIX FOUNDATION, PROVIDED \$150,000 IN THE FALL TO PERFORMING ARTS PROGRAMS AT 16 SCHOOLS FOR GRANTS AS LARGE AS \$15,000 EACH AND THEN PROVIDED AN ADDITIONAL \$75,000 FOR SIMILAR GRANTS IN THE SPRING! WE LOOK FORWARD TO GROWING THIS RELATIONSHIP AND PROGRAM IN 2024-25.

4d Other program services (Describe on Schedule O.)

(Expenses \$ 2,931,657. including grants of \$ 2,050,196.) (Revenue \$ \_\_\_\_\_)

4e Total program service expenses 4,082,561.

**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Part IV Checklist of Required Schedules**

		Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>1</b>	<b>X</b>	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	<b>2</b>	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....	<b>3</b>		<b>X</b>
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	<b>4</b>		<b>X</b>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....	<b>5</b>		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	<b>6</b>		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....	<b>7</b>		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	<b>8</b>		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....	<b>9</b>		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>10</b>	<b>X</b>	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	<b>11a</b>	<b>X</b>	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....	<b>11b</b>		<b>X</b>
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....	<b>11c</b>		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....	<b>11d</b>		<b>X</b>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11e</b>		<b>X</b>
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11f</b>	<b>X</b>	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>12a</b>	<b>X</b>	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	<b>12b</b>		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	<b>13</b>		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....	<b>14a</b>		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	<b>14b</b>		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	<b>15</b>		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....	<b>16</b>		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....	<b>17</b>		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>18</b>	<b>X</b>	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....	<b>19</b>		<b>X</b>
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....	<b>20a</b>		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....	<b>20b</b>		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b>	<b>X</b>	

**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

Form 990 (2023)

**Part IV Checklist of Required Schedules** *(continued)*

		Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>		X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	<b>38</b>	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b>	39	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b>	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b>	X	

FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		30
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	11a	
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	13a	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
<b>c</b>	Enter the amount of reserves on hand	13c	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

			Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b>	26		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent	<b>1b</b>	26		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<b>2</b>			<b>X</b>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	<b>3</b>			<b>X</b>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<b>4</b>			<b>X</b>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?	<b>5</b>			<b>X</b>
<b>6</b> Did the organization have members or stockholders?	<b>6</b>			<b>X</b>
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<b>7a</b>			<b>X</b>
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7b</b>			<b>X</b>
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
<b>a</b> The governing body?	<b>8a</b>		<b>X</b>	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<b>8b</b>		<b>X</b>	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	<b>9</b>			<b>X</b>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	<b>10a</b>			<b>X</b>
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>10b</b>			
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>11a</b>		<b>X</b>	
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12a</b>		<b>X</b>	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>12b</b>		<b>X</b>	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	<b>12c</b>		<b>X</b>	
<b>13</b> Did the organization have a written whistleblower policy?	<b>13</b>		<b>X</b>	
<b>14</b> Did the organization have a written document retention and destruction policy?	<b>14</b>		<b>X</b>	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
<b>a</b> The organization's CEO, Executive Director, or top management official	<b>15a</b>			<b>X</b>
<b>b</b> Other officers or key employees of the organization	<b>15b</b>		<b>X</b>	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16a</b>			<b>X</b>
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed FL
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**DEBORAH L PEDRAZA - 407-317-3261**  
**445 W AMELIA STREET, 901, ORLANDO, FL 32801**

FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SCOTT HOWAT PRESIDENT	20.00 0.00			X				30,000.	0.	0.
(2) DEBORAH PEDRAZA EXECUTIVE DIRECTOR	40.00 0.00			X				20,000.	0.	0.
(3) GREG DOTSON CHAIR	2.00 0.00	X		X				0.	0.	0.
(4) MARTHA SANTONI CHAIR ELECT	2.00 0.00	X		X				0.	0.	0.
(5) JOSE FERNANDEZ IMMEDIATE PAST CHAIR	2.00 0.00	X		X				0.	0.	0.
(6) ALAN FIDELO TREASURER	2.00 0.00	X		X				0.	0.	0.
(7) MANDY BOND MEMBER-AT-LARGE	2.00 0.00	X						0.	0.	0.
(8) EDA DAVIS-LOWE MEMBER-AT-LARGE	2.00 0.00	X						0.	0.	0.
(9) JENNIFER FLYNN DEAR MEMBER-AT-LARGE	2.00 0.00	X						0.	0.	0.
(10) ROB STANG MEMBER-AT-LARGE	2.00 0.00	X						0.	0.	0.
(11) CAESAR LOPEZ MEMBER-AT-LARGE	2.00 0.00	X						0.	0.	0.
(12) RICHARD BARBARI MEMBER-AT-LARGE	2.00 0.00	X						0.	0.	0.
(13) TAJIANA ANCORA-BROWN BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(14) LISA CURNAN BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(15) KARI CONLEY BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(16) HANNA ELMASRY BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(17) LINDA LANDMAN GONZALEZ BOARD MEMBER	2.00 0.00	X						0.	0.	0.

**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) RAHIM JONES BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(19) ERICK KEPFER BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(20) CLIFF LONG BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(21) RYAN MAHAFFEY BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(22) MARITZA MARTINEZ-GUERRERO BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(23) STEWART PARKER BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(24) JACEY POPPELL BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(25) DIEGO "WOODY" RODRIGUEZ BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(26) MARIA SALAMANCA BOARD MEMBER	2.00 0.00	X						0.	0.	0.
<b>1b Subtotal</b> .....								50,000.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b> .....								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b> .....								50,000.	0.	0.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....	3	X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	4	X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....	5	X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

**SEE PART VII, SECTION A CONTINUATION SHEETS**



FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns .....	<b>1a</b>				
	<b>b</b>	Membership dues .....	<b>1b</b>				
	<b>c</b>	Fundraising events .....	<b>1c</b>	322,399.			
	<b>d</b>	Related organizations .....	<b>1d</b>				
	<b>e</b>	Government grants (contributions) .....	<b>1e</b>	575,214.			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	3,097,607.			
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b>	\$			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f .....		3,995,220.			
Program Service Revenue	<b>2 a</b>	_____	<b>Business Code</b>				
	<b>b</b>	_____					
	<b>c</b>	_____					
	<b>d</b>	_____					
	<b>e</b>	_____					
	<b>f</b>	All other program service revenue .....					
	<b>g</b>	<b>Total.</b> Add lines 2a-2f .....					
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) .....		183,452.		183,452.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds .....					
	<b>5</b>	Royalties .....					
	<b>6 a</b>	Gross rents .....	<b>6a</b>	(i) Real			
				(ii) Personal			
	<b>b</b>	Less: rental expenses ...	<b>6b</b>				
	<b>c</b>	Rental income or (loss)	<b>6c</b>				
	<b>d</b>	Net rental income or (loss) .....					
	<b>7 a</b>	Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities			
				(ii) Other			
					1,478,758.		
	<b>b</b>	Less: cost or other basis and sales expenses .....	<b>7b</b>	1,333,112.			
	<b>c</b>	Gain or (loss) .....	<b>7c</b>	145,646.			
	<b>d</b>	Net gain or (loss) .....		145,646.		145,646.	
<b>8 a</b>	Gross income from fundraising events (not including \$ 322,399. of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>		187,716.			
				204,940.			
<b>b</b>	Less: direct expenses .....	<b>8b</b>					
<b>c</b>	Net income or (loss) from fundraising events .....		-17,224.		-17,224.		
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>					
<b>b</b>	Less: direct expenses .....	<b>9b</b>					
<b>c</b>	Net income or (loss) from gaming activities .....						
<b>10 a</b>	Gross sales of inventory, less returns and allowances .....	<b>10a</b>					
<b>b</b>	Less: cost of goods sold .....	<b>10b</b>					
<b>c</b>	Net income or (loss) from sales of inventory .....						
Miscellaneous Revenue	<b>11 a</b>	ADMINISTRATIVE FEES	<b>Business Code</b>	900099	32,124.	32,124.	
	<b>b</b>	_____					
	<b>c</b>	_____					
	<b>d</b>	All other revenue .....					
	<b>e</b>	<b>Total.</b> Add lines 11a-11d .....		32,124.			
<b>12</b>	<b>Total revenue.</b> See instructions .....		4,339,218.	0.	0.	343,998.	

**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>				
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	2,891,756.	2,891,756.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....	133,605.	133,605.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	50,000.	25,673.	24,327.	
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	680,325.	467,770.	212,555.	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	62,085.	43,263.	18,822.	
<b>9</b> Other employee benefits .....	108,714.	53,453.	55,261.	
<b>10</b> Payroll taxes .....				
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....				
<b>c</b> Accounting .....	39,375.		39,375.	
<b>d</b> Lobbying .....				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....	44,322.		44,322.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	11,297.		11,270.	27.
<b>12</b> Advertising and promotion .....	168,650.	168,650.		
<b>13</b> Office expenses .....	90,575.	55,938.	11,975.	22,662.
<b>14</b> Information technology .....	455.		389.	66.
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....				
<b>17</b> Travel .....	10,696.	5,348.	5,348.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	53,866.	33,586.	20,280.	
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....				
<b>23</b> Insurance .....	8,774.	437.	8,337.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>PROGRAM SUPPORT</b>	169,665.	169,665.		
<b>b</b> <b>MEMBERSHIP &amp; SUBSCRIPTI</b>	37,839.		37,839.	
<b>c</b> <b>BANK FEES</b>	35,698.	22,486.	13,212.	
<b>d</b> <b>LITERACY MATERIALS</b>	10,931.	10,931.		
<b>e</b> All other expenses .....	6,699.		6,699.	
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	4,615,327.	4,082,561.	510,011.	22,755.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	125,612.	1	230,379.
	<b>2</b> Savings and temporary cash investments .....	72,916.	2	50,490.
	<b>3</b> Pledges and grants receivable, net .....	83,433.	3	197,309.
	<b>4</b> Accounts receivable, net .....	312,327.	4	327,268.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		5	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		6	
	<b>7</b> Notes and loans receivable, net .....		7	
	<b>8</b> Inventories for sale or use .....		8	
	<b>9</b> Prepaid expenses and deferred charges .....	15,395.	9	24,885.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	27,607.		
	<b>b</b> Less: accumulated depreciation .....	24,607.	10c	3,000.
	<b>11</b> Investments - publicly traded securities .....	4,351,445.	11	3,501,512.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		12	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		13	
	<b>14</b> Intangible assets .....		14	
	<b>15</b> Other assets. See Part IV, line 11 .....		15	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	4,964,128.	16	4,334,843.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	392,528.	17	490,959.
	<b>18</b> Grants payable .....		18	
	<b>19</b> Deferred revenue .....	104,400.	19	132,800.
	<b>20</b> Tax-exempt bond liabilities .....		20	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		21	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		22	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		23	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		24	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		25	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	496,928.	26	623,759.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	595,260.	27	78,676.
	<b>28</b> Net assets with donor restrictions .....	3,871,940.	28	3,632,408.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		29	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		30	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		31	
	<b>32</b> Total net assets or fund balances .....	4,467,200.	32	3,711,084.
<b>33</b> Total liabilities and net assets/fund balances .....	4,964,128.	33	4,334,843.	

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**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12) .....	<b>1</b>	4,339,218.
2 Total expenses (must equal Part IX, column (A), line 25) .....	<b>2</b>	4,615,327.
3 Revenue less expenses. Subtract line 2 from line 1 .....	<b>3</b>	-276,109.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .....	<b>4</b>	4,467,200.
5 Net unrealized gains (losses) on investments .....	<b>5</b>	159,435.
6 Donated services and use of facilities .....	<b>6</b>	
7 Investment expenses .....	<b>7</b>	
8 Prior period adjustments .....	<b>8</b>	-639,442.
9 Other changes in net assets or fund balances (explain on Schedule O) .....	<b>9</b>	0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) .....	<b>10</b>	3,711,084.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....	<b>2a</b>		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant? .....	<b>2b</b>	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	<b>2c</b>	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? .....	<b>3a</b>		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .....	<b>3b</b>		



**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	2265036.	2830845.	3475627.	3792133.	3995220.	16358861.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....	53,617.	36,788.	38,775.	41,305.	41,295.	211,780.
<b>4 Total.</b> Add lines 1 through 3 .....	2318653.	2867633.	3514402.	3833438.	4036515.	16570641.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						3707746.
<b>6 Public support.</b> Subtract line 5 from line 4.						12862895.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 .....	2318653.	2867633.	3514402.	3833438.	4036515.	16570641.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	114,557.	108,632.	157,916.	168,266.	183,452.	732,823.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....	7,443.	7,315.				14,758.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	4,057.	5,607.	2,750.	13,220.	32,124.	57,758.
<b>11 Total support.</b> Add lines 7 through 10						17375980.

**12** Gross receipts from related activities, etc. (see instructions) ..... 12

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	74.03 %
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 .....	<b>15</b>	69.72 %

**16a 33 1/3% support test - 2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization .....

**b 33 1/3% support test - 2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization .....

**17a 10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....

**b 10% -facts-and-circumstances test - 2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....

**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**FOUNDATION FOR ORANGE COUNTY  
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**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	<input type="checkbox"/>	<input type="checkbox"/>
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	<input type="checkbox"/>	<input type="checkbox"/>
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	<input type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	<input type="checkbox"/>	<input type="checkbox"/>

**Part IV Supporting Organizations** *(continued)*

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	<b>11a</b>	
<b>b</b> A family member of a person described on line 11a above?	<b>11b</b>	
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>	<b>11c</b>	

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	<b>1</b>	
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	<b>2</b>	

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	<b>1</b>	

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	<b>1</b>	
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	<b>2</b>	
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	<b>3</b>	

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	<b>2a</b>	
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	<b>2b</b>	
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>	<b>3a</b>	
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	<b>3b</b>	

FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3.	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d <b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2 Acquisition indebtedness applicable to non-exempt-use assets	2	
3 Subtract line 2 from line 1d.	3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 0.035.	6	
7 Recoveries of prior-year distributions	7	
8 <b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount	(A) Prior Year	(B) Current Year (optional)
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	Current Year
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b> Distributable amount for 2023 from Section C, line 6	<b>9</b>
<b>10</b> Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
<b>f Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7 Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019			
<b>b</b> Excess from 2020			
<b>c</b> Excess from 2021			
<b>d</b> Excess from 2022			
<b>e</b> Excess from 2023			



**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Name of the organization <b>FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC</b>	Employer identification number <b>59-2788435</b>
--	---

Organization type (check one):

**Filers of:**

**Section:**

- Form 990 or 990-EZ  501(c)( 3 ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF  501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization <b>FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC</b>	Employer identification number <b>59-2788435</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>170,614.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>420,221.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>90,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>445,290.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	<hr/> <hr/> <hr/>	\$ <u>156,399.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	<hr/> <hr/> <hr/>	\$ <u>150,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC</b>	Employer identification number <b>59-2788435</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>249,754.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>601,041.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC</b>	<b>Employer identification number</b> 59-2788435
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization <b>FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC</b>	Employer identification number <b>59-2788435</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC Employer identification number 59-2788435

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, number of easements on historic structures, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.



**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

Schedule D (Form 990) 2023

59-2788435 Page **3**

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) .....	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) .....	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements .....		1	4,697,769.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments .....	2a	159,435.	
b Donated services and use of facilities .....	2b	41,295.	
c Recoveries of prior year grants .....	2c		
d Other (Describe in Part XIII.) .....	2d	-2,797.	
e Add lines 2a through 2d .....	2e		197,933.
3 Subtract line 2e from line 1 .....		3	4,499,836.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b .....	4a	44,322.	
b Other (Describe in Part XIII.) .....	4b	-204,940.	
c Add lines 4a and 4b .....	4c		-160,618.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) .....		5	4,339,218.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements .....		1	4,814,443.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities .....	2a	41,295.	
b Prior year adjustments .....	2b		
c Other losses .....	2c		
d Other (Describe in Part XIII.) .....	2d	204,940.	
e Add lines 2a through 2d .....	2e		246,235.
3 Subtract line 2e from line 1 .....		3	4,568,208.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b .....	4a	47,119.	
b Other (Describe in Part XIII.) .....	4b		
c Add lines 4a and 4b .....	4c		47,119.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) .....		5	4,615,327.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

THE FOUNDATION WAS ESTABLISHED AS A DIRECT SUPPORT ORGANIZATION OF OCPS AND HAS BEEN GRANTED TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION EVALUATES ITS TAX POSITIONS FOR UNCERTAINTIES ON A REGULAR BASIS AND HAS DETERMINED IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2024. THE FOUNDATION RECOGNIZES ACCRUED INTEREST AND PENALTIES, IF ANY, ASSOCIATED WITH UNCERTAIN TAX POSITIONS IN OPERATING EXPENSES IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX- EXEMPT STATUS. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS

**Part XIII** Supplemental Information (continued)

INCOME OR EXCISE TAXES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

INVESTMENT TAXES PAID -2,797.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

EVENT EXPENSES -204,940.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 204,940.

SCHEDULE D, PART VI, LINE 4

DURING THE YEAR ENDED JUNE 30, 2000, THE FOUNDATION RECEIVED AN ENDOWMENT (ALP SCHOLARSHIP FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF \$54,469 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS FOR APOPKA HIGH SCHOOL SENIORS TO ATTEND TWO YEARS OF COMMUNITY COLLEGE.

DURING THE YEAR ENDED JUNE 30, 2017, THE FOUNDATION RECEIVED AN ENDOWMENT (THE FUND FOR MAITLAND PUBLIC SCHOOLS) TO BE USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF \$300,000 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS TO SUPPORT BEFORE AND AFTER SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA.

DURING THE YEAR ENDED JUNE 30, 2021, THE FOUNDATION RECEIVED AN ENDOWMENT (THE WILLIAM R. BOONE INVESTMENT FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE FUND IS TO SUPPORT ATHLETIC FIELD MAINTENANCE COSTS AT

**Part XIII** Supplemental Information (continued)

THE BOONE HIGH SCHOOL AS DETERMINED BY THE PRINCIPAL AT BOONE HIGH SCHOOL.

DURING THE YEAR ENDED JUNE 30, 2023, THE FOUNDATION RECEIVED AN ENDOWMENT (BOBBIE LYTLE OUTSTANDING TEACHER AWARD FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE FUND WILL PROVIDE A CASH AWARD OF \$2,500 TO ONE TEACHER AT DOMMERICH ELEMENTARY SCHOOL AND ONE TEACHER AT BROOKSHIRE ELEMENTARY SCHOOL, SELECTED BY THE SCHOOLS' COMMUNITIES AS EMBODYING THE SPIRIT AND QUALITIES OF MRS. LYTLE, WHO SPENT HER TEACHING CAREER AT BOTH SCHOOLS.

DURING THE YEAR ENDED JUNE 30, 2024, THE FOUNDATION RECEIVED AN ENDOWMENT (DAVID AND STEPHANIE CARMANY EXCELLENCE IN DEBATE SCHOLARSHIP) TO BE USED AS THE DONOR HAS STIPULATED. THE FUND WILL PROVIDE A \$2,500 SCHOLARSHIP AWARD TO A WINTER PARK HIGH SCHOOL STUDENT WHO HAS EXCELLED IN DEBATE.

SCHEDULE D, PART X, LINE 2

THE FOUNDATION WAS ESTABLISHED AS A DIRECT SUPPORT ORGANIZATION OF OCPS AND HAS BEEN GRANTED TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION EVALUATES ITS TAX POSITIONS FOR UNCERTAINTIES ON A REGULAR BASIS AND HAS DETERMINED IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2024. THE FOUNDATION RECOGNIZES ACCRUED INTEREST AND PENALTIES, IF ANY, ASSOCIATED WITH UNCERTAIN TAX POSITIONS IN "OPERATING EXPENSES" IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE TAXES.

**Part XIII** Supplemental Information *(continued)*

SCHEDULE D, PART XI, LINE 2D - OTHER ADJUSTMENTS

DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE

SCHEDULE D, PART XII, LINE 2D - OTHER ADJUSTMENTS

DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE



**FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GOLF (event type)	SPIRIT RUN (event type)	1 (total number)	
Revenue	1	274,949.	153,526.	81,640.	510,115.
	2	214,416.	107,983.		322,399.
	3	60,533.	45,543.	81,640.	187,716.
Direct Expenses	4	5,824.	7,194.	3,817.	16,835.
	5				
	6	62,883.	38,410.	8,578.	109,871.
	7	1,256.	122.	155.	1,533.
	8		294.	19,636.	19,930.
	9	26,355.	27,561.	2,855.	56,771.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-17,224.

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1					
	2					
Direct Expenses	3					
	4					
	5					
	6	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No  
b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No  
b If "Yes," explain: \_\_\_\_\_





**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization **FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC**

**Employer identification number  
59-2788435**

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
ORANGE COUNTY PUBLIC SCHOOLS 445 W. AMELIA ST. ORLANDO, FL 32801	59-6000772	170(C)(1)	468,398.	0.			SUPPORTING ART OF TOMORROW PROJECT COORD, HUNGERFORD PRE-K PROGRAM, SCHOOL NURSING INITATIVE
CITY YEAR 3165 MCCRORY PLACE, SUITE 122 ORLANDO, FL 32803	22-2882549	501(C)(3)	141,993.	0.			TO SUPPORT CITY YEAR ORLANDO AMERICORP TEAM AT WALKER MS
IDEAS FOR US 1030 W KALEY ST ORLANDO, FL 32805	27-3999166	501(C)(3)	100,000.	0.			FLEET FARMING PROJECTS FOR ACE, JOMES HS AND EVANS HS
JUNIOR ACHIEVEMENT 3DE 2121 CAMDEN RD ORLANDO, FL 32803	59-0972112	501(C)(3)	100,000.	0.			SUPPORT 3DE PROGRAM AT OAK RIDGE HS AND OCOEE HS
HEALTHCARE PROVIDERS OF FLORIDA, INC - 1442 TRAILHEAD POINT - WINTER SPRING, FL 32708	59-3709153		521,873.	0.			CHILL COUNSELING SERVICES AND NURSE PRACTITIONER FOR GLENRIDGE MS AND WINTER PARK HS
HEALTHCARE PROVIDERS AND ASSOCIATES, INC - 1442 TRAILHEAD POINT - WINTER SPRING, FL 32708	65-1254756		118,258.	0.			NURSE PRACTITIONER FOR WINTER PARK HS, GLENRIDGE MS

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 4.

**3** Enter total number of other organizations listed in the line 1 table 2.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS INC

**Part III** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	55	133,605.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ORANGE COUNTY PUBLIC SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORTING ART OF TOMORROW PROJECT

COORD, HUNGERFORD PRE-K PROGRAM, SCHOOL NURSING INITIATIVE GRANT,

ENVIRONMENTAL COMPLIANCE GRANTS FOR 23 SCHOOLS, ARTS EDUCATION TEACHER

GRANTS FOR 18 SCHOOLS, STEM TEACHER IMPACT GRANTS FROM DUKE ENERGY, STEM

TEACHER GRANT TO PURCHASE GARDEN SUPPLIES MULTIPLE SCHOOLS, STEM GRANT

FOR HORIZON HS

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization	FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC	Employer identification number	59-2788435
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**FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS IDENTIFIES, DEVELOPS AND FOCUSES COMMUNITY INVOLVEMENT AND INVESTMENT TO LEAD STUDENTS TO SUCCESS. OUR PURPOSE IS INVESTING IN CHILDREN TODAY TO STRENGTHEN OUR COMMUNITY TOMORROW. AS THE DESIGNATED DIRECT-SUPPORT ORGANIZATION FOR THE SCHOOL BOARD OF ORANGE COUNTY, FL, WE SERVE AS THE PHILANTHROPIC ARM OF THE DISTRICT, FACILITATING A WIDE RANGE OF DONOR INTENT FROM INNOVATION FOR A SINGLE SCHOOL OR PROGRAM THROUGH SCALING TO DISTRICTWIDE INITIATIVES. WE FOCUS ON ENSURING LEARNING READINESS, INVESTING IN TEACHERS AND STAFF, ACCELERATING STUDENT SUCCESS, PROMOTING SUCCESS AFTER OCPS, AND DRIVING COMMUNITY COLABORATION.

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:**

CITY YEAR AMERICORPS MEMBERS PROVIDED ACADEMIC SUPPORT, ATTENDANCE MONITORING AND ACTIVITIES LIKE ASSEMBLIES AND CELEBRATIONS THAT IMPROVE THE OVERALL SCHOOL ENVIRONMENT AT EIGHT SCHOOLS ACROSS THE DISTRICT: CATALINA AND ECCLESTON ELEMENTARY SCHOOLS; MEADOWBROOK, MEMORIAL AND WALKER MIDDLE SCHOOLS; AND EVANS, JONES AND OAK RIDGE HIGH SCHOOLS. THE FOUNDATION SUPPORTS THE PROGRAM AT WALKER. THROUGHOUT FY2024, CITY YEAR TUTORED, MENTORED AND COACHED 368 "FOCUS LIST" STUDENTS (17 ATTENDANCE, 26 BEHAVIOR, 128 LITERACY AND 197 MATH) AT WALKER MIDDLE SCHOOL, PROVIDING MORE THAN 1,000 SERVICE HOURS DIRECTLY TO THESE STUDENTS. IN ADDITION, THE AMERICORPS MEMBERS' POSITIVE MORNING GREETINGS, BEFORE- AND AFTER-SCHOOL INITIATIVES, AND ACADEMIC, ATTENDANCE AND CULTURAL CELEBRATION PROJECTS PROVIDED A POSITIVE SCHOOL CLIMATE AND CULTURE FOR

Name of the organization	FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC	Employer identification number	59-2788435
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ALL 1,015 WALKER MIDDLE SCHOOL STUDENTS.

IN COLLABORATION WITH IDEAS FOR US AND SUPPORT FROM VOLO FOUNDATION AS WELL AS MATCHING FUNDS FROM THE SCHOOL DISTRICT EDUCATION FOUNDATIONS MATCHING GIFTS PROGRAM, THE FOUNDATION SUPPORTED FLEET FARMING PROJECTS AT BOTH JONES AND EVANS HIGH SCHOOLS FOR A THIRD YEAR. FLEET FARMING AIMS TO SHIFT THE WAY PEOPLE EAT BY CONVERTING UNDERUTILIZED RESIDENTIAL LAWNS OR SCHOOL PROPERTY INTO ORGANIC MICRO-FARMS ("FARMLETTES") WHILE EDUCATING THE COMMUNITY HOW TO GROW FOOD FOR FREE THROUGH MONTHLY EVENTS IN THE NEIGHBORHOOD. THE TWO HIGH SCHOOL SITES EDUCATE STUDENTS ABOUT FARMING AND TEACH THEM REAL-WORLD SKILLS ON FOOD HANDLING, FOOD SAFETY, AND ORGANIC FARMING. THIS PROJECT HAS THREE MAIN OBJECTIVES: (1) LEAD AN ON-CAMPUS FOOD MOVEMENT DURING AND AFTER SCHOOL TO SUPPORT CURRENT HORTICULTURAL CLASSES; (2) ENGAGE STUDENTS IN JOB PREPAREDNESS FOR AGRICULTURE-RELATED FIELDS AND BUILD STUDENT UNDERSTANDING OF HOW THE FOOD CYCLE DIRECTLY CONTRIBUTES TO CLIMATE CHANGE; AND (3) PROVIDE PRODUCE TO ON-CAMPUS FOOD PANTRIES AND ON-CAMPUS FARMERS' MARKETS. THE PROGRAM DIRECTLY ENGAGED 200 STUDENTS, AND OFFERED SECONDARY BENEFITS TO MORE THAN 4,000 STUDENTS. THROUGH SINGLE-YEAR AND MULTI-YEAR GRANTS, THE FOUNDATION PROUDLY SUPPORTS ECO CLUB, AN AFTER-SCHOOL PROGRAM FOR MILLENNIA GARDENS ELEMENTARY SCHOOL AND LAKE GEORGE ELEMENTARY SCHOOL. THE PROGRAM IS LED BY DEDICATED TEACHERS WHO EMPOWER STUDENTS AND STAFF, EDUCATE THE COMMUNITY, AND MAKE STEWARDSHIP OF EARTH A PRIORITY THROUGH HANDS-ON PROJECTS AND OUTREACH ACTIVITIES. MANY OF THE STUDENTS ARE EXPERIENCING POVERTY OR HOMELESSNESS, OR LIVE IN HOTELS OR OTHER LOW-COST HOUSING; MOST DO NOT HAVE A BACKYARD TO EXPERIENCE NATURE. IN ECO CLUB, STUDENTS SEE FIRSTHAND RESULTS OF THEIR WORK, WHICH INCLUDES: GROWING HYDROPONIC ROMAINE LETTUCE AND FEEDING IT TO THE RESCUED MANATEES AND SEA TURTLES

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AT SEAWORLD; HARVESTING HONEY FROM ON-CAMPUS APIARIES THAT IS SHARED WITH SCHOOL FAMILIES AND USED TO HELP INJURED ANIMALS AT SEAWORLD; DIGGING IN THE DIRT TO GROW FOOD THAT THEY TURN INTO DELICIOUS DISHES TO PROUDLY SERVE THEIR PARENTS; PLANTING GARDENS TO ATTRACT BUTTERFLIES; CARING FOR "FLASH", THEIR ADOPTED GOPHER TORTOISE (THREATENED STATUS); AND PROUDLY LEADING RECYCLING AND COMPOSTING INITIATIVES. EDUCATIONAL TRIPS TO CAMPING AT EVERGLADES STATE PARK, SEAWORLD EDU TRIP, AND WEKIWA STATE PARK EXPANDED THEIR UNDERSTANDING OF ENVIRONMENTAL ISSUES IN FLORIDA. THROUGH THE PLANNING AND EXECUTION OF SPECIFIC PROJECTS, ECO CLUB ESTABLISHED A CULTURE OF CONSERVATION AWARENESS AND ENVIRONMENTAL STEWARDSHIP WITHIN THE SCHOOL AND COMMUNITY. ASSESSMENT DATA CONSISTENTLY INDICATE THAT ECO CLUB PARTICIPATION INCREASES ON-GRADE-LEVEL PROFICIENCY FOR MATH IN ALL GRADE LEVELS AT HIGHER RATES THAN THOSE FOR ALL OTHER STUDENTS IN THE STATE, COUNTY AND SCHOOL, WITH SIMILARLY STRONG RESULTS FOR ELA PROFICIENCY AS WELL.

A PART-TIME PEDIATRIC NURSE PRACTITIONER HOUSED AT EDGEWATER HIGH SCHOOL SERVES THE STUDENTS, STAFF AND SURROUNDING COMMUNITY PROVIDING SCHOOL ENTRY AND SPORTS PHYSICAL EXAMINATIONS, DIAGNOSIS AND TREATMENT OF THE COMMON CONDITIONS OF CHILDHOOD AND ADOLESCENTS INCLUDING THE WRITING OF PRESCRIPTIONS WHEN INDICATED. IN ADDITION TO STUDENTS AT EDGEWATER, THOSE FROM SEVEN OTHER SCHOOLS IN EDGEWATER'S FEEDER PATTERN ALSO RECEIVE SERVICES.

THE FOUNDATION'S BOARD OF DIRECTORS APPROVED UP TO \$30,000 IN FUNDING FROM ITS UNRESTRICTED RESERVES TO CONTINUE SUPPORTING THE SUCCESSFUL VIDEO STORYTELLING COMMUNITY ENGAGEMENT EFFORT NOW KNOWN AS "THE SLICE" AND "MONDAYS WITH MARIA." THROUGH THE END OF MAY, 130 SEGMENTS (94 SLICE AND 36 MONDAYS WITH MARIA) WERE CREATED AND PRODUCED BY JAMIE

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HOLMES, NANCY ALVAREZ AND THE MEDIA RELATIONS TEAM. THE EFFORT HAS BEEN SUCCESSFULLY LAUNCHED: IN FY2025, ADDITION FINANCIAL WILL TAKE OVER AS THE NEW SPONSOR.

COACH PENNINGTON SCHOLARSHIP: THIS ENDOWED FUND WAS ESTABLISHED BY EVANS HIGH SCHOOL ALUMNI IN HONOR OF COACH FRED PENNINGTON FOR THE POSITIVE IMPACT HE HAD ON STUDENTS BOTH ON AND OFF THE COURT DURING HIS TENURE AT MAYNARD EVANS HIGH SCHOOL. IT CONTINUES COACH PENNINGTON'S LEGACY OF CREATING POSITIVE IMPACT FOR GRADUATING SENIORS AS FOLLOWS: SIX SENIORS FROM THE GRADUATING CLASS OF 2024 BASKETBALL PLAYERS AND CHEERLEADERS FROM LOW-INCOME FAMILIES WERE AWARDED SCHOLARSHIPS TOTALING \$9,000 (\$750 PER SEMESTER, \$1,500 TOTAL).

ABOVE AND BEYOND SCHOLARSHIP: THIS ENDOWED FUND WAS ESTABLISHED BY AN OAK RIDGE HIGH SCHOOL ALUMNUS FROM THE CLASS OF 1967 TO PROVIDE SCHOLARSHIPS TO GRADUATING SENIORS FROM OAK RIDGE HIGH SCHOOL WHO SEEK A CERTIFICATE OR A TWO- OR FOUR-YEAR POSTSECONDARY DEGREE AT A TECHNICAL OR VOCATIONAL SCHOOL, COLLEGE OR UNIVERSITY. SCHOLARSHIPS ARE RENEWABLE ON AN ACADEMIC YEAR-BY-YEAR BASIS FOR A MAXIMUM OF FOUR YEARS. THROUGHOUT FY2024, 34 STUDENTS WERE AWARDED \$1,500 EACH, FOR A TOTAL OF \$51,000.

THE FUND FOR MAITLAND PUBLIC SCHOOLS: THIS ENDOWED FUND WAS ESTABLISHED BY THE CITY OF MAITLAND IN FY2017 TO SUPPORT BEFORE- AND AFTER-SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA. EXISTING SCHOOLS ARE DOMMERICH AND LAKE SYBELIA ELEMENTARY SCHOOLS, AND MAITLAND MIDDLE SCHOOL. THE FIFTH ANNUAL DISBURSEMENT TO SCHOOLS WAS MADE IN AUGUST 2023. THE ELIGIBLE SCHOOLS RECEIVED \$8,000, DISTRIBUTED PROPORTIONALLY ON A PER-STUDENT BASIS.

BOBBIE LYTTLE OUTSTANDING TEACHER AWARD AND ENDOWMENT: A LIFELONG

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EDUCATOR, BOBBIE TOUCHED THE LIVES OF THOUSANDS OF STUDENTS AT DOMMERICH AND BROOKSHIRE ELEMENTARY SCHOOLS. HER INFECTIOUS SMILE AND LOVE OF LEARNING ENCOURAGED CHILDREN TO EXTEND THEIR CURIOSITY INTO ALL AREAS OF KNOWLEDGE. WHETHER IT WAS STORYTELLING, CREATING A COOKBOOK FOR HER SECOND-GRADE PARENTS AT THE HOLIDAYS, OR FABULOUS ART PROJECTS, SHE MADE SURE HER STUDENTS' ABILITIES SHONE BRIGHTLY. IN 2022, HER DAUGHTER AND SON-IN-LAW ESTABLISHED THIS ENDOWMENT IN HER MEMORY, WHICH PROVIDES GENEROUS CASH AWARDS FOR A TEACHER AT EACH SCHOOL WHERE BOBBIE SPENT HER CAREER. ALL MEMBERS OF THE TWO SCHOOLS' COMMUNITIES FACULTY, STAFF, PARENTS, STUDENTS AND NEIGHBORS MAY NOMINATE TEACHERS FOR THESE AWARDS. THIS YEAR'S AWARD RECIPIENTS WERE CATHERINE HOWAT (DOMMERICH) AND KRISTIN COOPER-OTTO (BROOKSHIRE). AS THE FUND GROWS, THE FAMILY HOPES TO ESTABLISH MORE AWARDS TO RECOGNIZE TEACHERS AT ADDITIONAL SCHOOLS.

DAVE AND STEPHANY CARMANY EXCELLENCE IN DEBATE SCHOLARSHIP: IN APRIL 2024, THE FOUNDATION TEAM WORKED WITH DAVID AND STEPHANIE CARMANY TO CREATE A NEW SCHOLARSHIP AWARD FOR STUDENTS IN DEBATE AT WINTER PARK HIGH SCHOOL. THE \$2,500 AWARD WAS PRESENTED TO ITS FIRST RECIPIENT APRIL 18 AT WINTER PARK HIGH SCHOOL. THE CARMANY FAMILY IS CREATING A NEW \$25,000 ENDOWED FUND WITH THE FOUNDATION THAT WILL SUPPORT THE AWARD IN THE COMING YEARS.

THE FOUNDATION HAS WORKED DILIGENTLY TO ACCURATELY DISTINGUISH BETWEEN ENTERPRISE AND CUSTODIAL FUNDS. SPECIFICALLY, THE TEAM IMPLEMENTED FULL RECODING IN DONORPERFECT AND QUICKBOOKS; FORMALIZED RECONCILIATION PROCESSES BETWEEN BANK STATEMENTS, DONORPERFECT AND QUICKBOOKS; UNDERTOOK A COMPREHENSIVE REVIEW OF HISTORICAL RECORDS; AND COMPLETED THE INTEGRATION BETWEEN DONORPERFECT AND QUICKBOOKS. CUSTODIAL FUNDS HELP SCHOOLS BUILD THEIR CAPACITY, AND DISTRICT PROGRAMS TO SERVE UNMET

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NEEDS. THIS YEAR, THE FOUNDATION MANAGED 331 CUSTODIAL FUNDS (249 SCHOOL, 34 DISTRICT, AND 48 MEMORIAL FUNDS), WHICH RAISED MORE THAN \$943,200 THIS YEAR. THE THREE MOST ACTIVE CUSTODIAL SCHOOL FUNDS WERE EDGEWATER 1952 CLUB (RAISING \$290,016), AUDUBON PARK FALCON FUND (RAISING \$132,329), AND LAKE WHITNEY ELEMENTARY SCHOOL (RAISING \$99,729). THE FOUNDATION IS ALSO ABLE TO UTILIZE ITS ONLINE GIVING TOOLS TO HELP SCHOOLS RAISE MEMORIAL AND SUPPORT FUNDS FOR STUDENTS, EMPLOYEES AND OTHERS WHO EXPERIENCED TRAGEDIES THIS YEAR. WHILE THESE CONTRIBUTIONS ARE NOT CONSIDERED CHARITABLE GIFTS AND NO TAX RECEIPTS WERE PROVIDED, THE CONTRIBUTIONS GAVE GREAT COMFORT TO THE FAMILIES WHO RECEIVED THEM.

ADDITIONAL PROGRAMING: OCPS GIVES, TEACH-IN, PICK READ & ROLL, ALUMNI NETWORK, CHARITY RECYCLING SERVICES, ADDITIONS VOLUNTEERS, COMMUNITY OUTREACH, ETC  
EXPENSES \$ 2,931,657. INCLUDING GRANTS OF \$ 2,050,196. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE THE AUTHORITY OF THE BOARD IN THE MANAGEMENT OF THE BUSINESS OF THE CORPORATION BETWEEN MEETINGS OF THE BOARD. THE EXECUTIVE COMMITTEE SHALL HAVE ALL AUTHORITY OF THE BOARD, EXCEPT TO THE EXTENT OTHERWISE PROVIDED HEREIN OR LIMITED BY THE BOARD, BUT IN NO EVENT MAY THE EXECUTIVE COMMITTEE ACT ON RECOMMENDATIONS OF THE BOARD DEVELOPMENT COMMITTEE WITH RESPECT TO ELECTION OF MEMBERS OF THE BOARD OR OFFICERS OF THE FOUNDATION. ANY PERSON DEALING WITH THE FOUNDATION MAY RELY UPON ANY ACT OR AUTHORITY OF THE EXECUTIVE COMMITTEE TO THE SAME EXTENT AS AN ACT OR AUTHORITY OF THE BOARD. ALL ACTION TAKEN BY THE EXECUTIVE COMMITTEE SHALL BE REPORTED TO THE BOARD AT OR BEFORE THE NEXT REGULAR MEETING OF THE BOARD. A MAJORITY OF VOTING MEMBERS OF THE

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EXECUTIVE COMMITTEE SHALL CONSTITUTE A QUORUM AT ANY MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR SHALL REVIEW THE FORM 990 AND RESOLVE ANY  
OUTSTANDING ISSUES OR QUESTIONS WITH THE INDEPENDENT ACCOUNTING FIRM  
REVIEWING OR PREPARING THE FORM BEFORE DISTRIBUTION TO THE FINANCE  
COMMITTEE AND GOVERNING BOARD. IT IS THE DIRECTOR'S RESPONSIBILITY TO  
CONFIRM THAT THESE FORMS DO NOT CONTAIN ANY UNTRUE STATEMENTS OR OMIT ANY  
MATERIAL FACTS AS WELL AS ENSURE THE FINANCIAL INFORMATION FAIRLY  
REPRESENTS THE FOUNDATION'S FINANCIAL CONDITION FOR THE PERIOD BEING  
REPORTED.

THE FINANCE COMMITTEE SHALL REVIEW THE DRAFT FORM 990 PRIOR TO FILING WITH  
THE IRS AND SHALL DOCUMENT THEIR DISCUSSION AND REVIEW OF THE DOCUMENT IN  
THE COMMITTEE MEETING MINUTES. FINAL REVIEW OF THE FORM 990 IS  
SPECIFICALLY DELEGATED TO THE FINANCE COMMITTEE AND NO FURTHER REVIEW SHALL  
BE REQUIRED BEFORE SUCH FORMS ARE FILED WITH THE IRS.

THE DRAFT FORM 990 SHALL BE PROVIDED TO EACH VOTING BOARD MEMBER OF THE  
BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS. DISTRIBUTION SHALL BE IN  
THE FORM OF ELECTRONIC MAIL OR ACTUAL MAILING OF THE DOCUMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST ARISES WHENEVER A DIRECTOR, OFFICER OR EMPLOYEE HAS  
A RELATIONSHIP OR ENGAGES IN AN ACTIVITY THAT MAY IMPAIR INDEPENDENT OF  
JUDGEMENT OR TEND ADVERSELY TO INFLUENCE THE PERFORMANCE OF DUTY AS IT  
PERTAINS TO THE OVERALL WELFARE OF THE FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS. EACH DIRECTOR, OFFICER AND EMPLOYEE SHALL DISCLOSE TO THE

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FOUNDATION INTEREST IN ANY NON-PROFIT ORGANIZATION OR FIRM, CORPORATION OR OTHER BUSINESS ENGAGING IN TRANSACTIONS WITH THE FOUNDATION. TRANSACTIONS SHALL INCLUDE ALL DEALINGS (INCLUDING GRANTS IN THE CASE OF NON-PROFIT ORGANIZATIONS) BETWEEN THE FOUNDATION AND ANY FIRM, CORPORATION OR OTHER ENTITY IN WHICH THE INDIVIDUALS OR A MEMBER OF HIS FAMILY HAS AN INTEREST. INTEREST SHALL INCLUDE ANY OWNERSHIP INTEREST OR AN INTEREST IN PROFIT OR LOSSES, OR AN INTEREST BY REASON OF SERVING AS AN OFFICER, DIRECTOR OR EMPLOYEE OF THE FIRM, CORPORATION OR OTHER ENTITY HAVING TRANSACTIONS WITH THE FOUNDATION. DISCLOSURE SHALL BE THE RESPONSIBILITY OF THE DIRECTOR, OFFICER OR EMPLOYEE IMMEDIATELY UPON ELECTION OR EMPLOYMENT AND SHALL REMAIN A CONTINUING OBLIGATION AS LONG AS HE OR SHE OCCUPIES SUCH STATUS. A CONFLICT OF INTEREST DISCLOSURE FORM WILL BE DISTRIBUTED TO EACH DIRECTOR, OFFICER AND EMPLOYEE TO BE COMPLETED ANNUALLY. THE COMPLETED FORMS WILL REMAIN ON FILE IN THE FOUNDATION OFFICE. IF THERE IS A CHANGE IN STATUS DURING THE YEAR, THE DIRECTOR, OFFICER, OR EMPLOYEE MUST COMPLETE AND FILE A NEW FORM. DISCLOSURE SHOULD BE MADE IN WRITING TO THE FOUNDATION BOARD CHAIR AND THIS INFORMATION SHALL BE TREATED AS CONFIDENTIAL TO THE EXTENT CONSISTENT WITH PROPER ADMINISTRATION OF THIS POLICY AS DETERMINED BY THE BOARD OF DIRECTORS. IN THE EVENT THAT IS IT DETERMINED BY THE BOARD OF DIRECTORS OF THE FOUNDATION THAT THE NATURE OF INTEREST OF ANY DIRECTOR, OFFICER OR EMPLOYEE IN ANOTHER ENTITY PRESENTS ACTUAL OR POTENTIAL INJURY TO THE FOUNDATION OR TO THE STANDARD OR REPUTATION OF THE FOUNDATION IN THE COMMUNITY, THE INDIVIDUAL INVOLVED WILL BE REQUIRED TO: A) ACCEPT THE DECISION OF THE BOARD IN RESOLVING THE CONFLICT; OR B) EITHER TERMINATE HIS INTEREST IN THE ENTITY ENGAGING IN A TRANSACTION WITH THE FOUNDATION OR RESIGN AS A DIRECTOR, OFFICER OR EMPLOYEE OF THE FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 15B:

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THE FOUNDATION HAS ENTERED INTO AN AGREEMENT WITH THE SCHOOL BOARD OF ORANGE COUNTY, FL, FOR USE OF ITS PERSONNEL SERVICES, PURSUANT TO FLORIDA STATUTE 1001, 453(2), TO SUPPORT A DIRECT-SUPPORT ORGANIZATION SUCH AS THE FOUNDATION. THE SCHOOL BOARD WILL HIRE PERSONS FOR THE FOLLOWING POSITIONS: SENIOR ADMINISTRATOR, FINANCE, DISTRICT FOUNDATION: SENIOR ADMINISTRATOR, PHILANTHROPIC STRATEGY, DISTRICT FOUNDATION; SENIOR MANAGER, EVENTS AND ENGAGEMENT, DISTRICT FOUNDATION; SENIOR MANAGER, GRNATS, DISTRICT FOUNDATION; ADMINISTRATIVE SPECIALIST, DISTRICT FOUNDATION; SENIOR ADMINISTRATOR, READ2SUCCEED (GRANT-FUNDED); VOLUNTEER COORDINATOR, READ2SUCCEED (GRANT-FUNDED); AND GRAPHICS MANAGER, PUBLIC RELATIONS. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD AND WILL BE ASSIGNED TO WORK ON BEHALF OF THE FOUNDATION AND ITS MISSION. SALARIES AND BENEFITS WILL BE DETERMINED BY THE SCHOOL BOARD AND WILL BE REIMBURSED BY THE FOUNDATION. THE FOUNDATION AGREES TO REIMBURSE THE SCHOOL BOARD FOR PARTIAL COST OF CERTAIN OTHER DISTRICT-CREATED POSITIONS SUCH AS CHIEF COMMUNICATIONS OFFICER/PRESIDENT OF THE DISTRICT FOUNDATION \$30,000, AND EXECUTIVE DIRECTOR, DISTRICT FOUNDATION \$20,000. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD. THE AGREEMENT TERM IS JULY 1, 2023 THROUGH JUNE 30, 2024, WITH AN AUTOMATIC RENEWAL EACH YEAR UNLESS ONE PARTY GIVES WRITTEN NOTICE TO THE OTHER PARTY NO LATER THAN 60 DAYS PRIOR TO JULY 1, OF THE YEAR THAT IT WILL NOT RENEW THE AGREEMENT.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, ANND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.