

GOVERNMENT COPY



CliftonLarsonAllen LLP  
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Foundation for Orange County Public  
Schools, Inc.  
445 W. Amelia Street No. 901  
Orlando, FL 32801

Foundation for Orange County Public Schools, Inc.:

Enclosed is the organization's 2020 Exempt Organization return. The return should be signed, dated, and mailed.

Specific filing instructions are as follows.

**FORM 990 RETURN:**

Please sign and mail on or before May 16, 2022.

Mail to:  
Department of the Treasury  
Internal Revenue Service Center  
Ogden, UT 84201-0027

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

**A few final reminders relating to your tax return filings:**

- There are substantial penalties for failure to properly disclose and report foreign financial accounts and foreign activity. Please make sure you have informed us of any foreign financial accounts or foreign activity so that we have the necessary information to complete any required disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

Sincerely,

CliftonLarsonAllen LLP



CliftonLarsonAllen LLP  
CLAconnect.com

**FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.**

**FORM 990 INCOME TAX RETURN**

**FOR YEAR ENDED JUNE 30, 2021**

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.  
445 W. AMELIA STREET, NO. 901  
ORLANDO, FL 32801

DEPARTMENT OF THE TREASURY  
INTERNAL REVENUE SERVICE CENTER  
OGDEN, UT 84201-0027



EXTENDED TO MAY 16, 2022

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2020**

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A** For the 2020 calendar year, or tax year beginning **JUL 1, 2020** and ending **JUN 30, 2021**

<p><b>B</b> Check if applicable:</p> <p><input type="checkbox"/> Address change</p> <p><input type="checkbox"/> Name change</p> <p><input type="checkbox"/> Initial return</p> <p><input type="checkbox"/> Final return/terminated</p> <p><input type="checkbox"/> Amended return</p> <p><input type="checkbox"/> Application pending</p>	<p><b>C</b> Name of organization <b>FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.</b></p> <p>Doing business as</p> <p>Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>445 W. AMELIA STREET 901</b></p> <p>City or town, state or province, country, and ZIP or foreign postal code <b>ORLANDO, FL 32801</b></p> <p><b>F</b> Name and address of principal officer: <b>DEBORAH L. PEDRAZA</b> <b>SAME AS C ABOVE</b></p>	<p><b>D</b> Employer identification number <b>59-2788435</b></p> <p><b>E</b> Telephone number <b>407-317-3261</b></p> <p><b>G</b> Gross receipts \$ <b>3,400,345.</b></p> <p><b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions</p> <p><b>H(c)</b> Group exemption number ▶</p>
<p><b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</p>		
<p><b>J</b> Website: ▶ <b>FOUNDATIONFOROCPS.ORG</b></p>		
<p><b>K</b> Form of organization: <input type="checkbox"/> Corporation <input checked="" type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</p>		
		<p><b>L</b> Year of formation: <b>1987</b> <b>M</b> State of legal domicile: <b>FL</b></p>

**Part I Summary**

	<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>TO IDENTIFY, DEVELOP, AND FOCUS COMMUNITY INVOLVEMENT &amp; INVESTMENTS TO LEAD OUR STUDENTS TO SUCCESS.</b>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
<b>Activities &amp; Governance</b>	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>26</b>
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>26</b>
	<b>5</b>	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	<b>5</b>	<b>20</b>
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	<b>11630</b>
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
	<b>7b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>
	<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>
<b>9</b>		Program service revenue (Part VIII, line 2g)	<b>2,265,036.</b>	<b>2,830,845.</b>
<b>10</b>		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>0.</b>	<b>0.</b>
<b>11</b>		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>52,138.</b>	<b>291,458.</b>
<b>12</b>		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-150,416.</b>	<b>-19,369.</b>
			<b>2,166,758.</b>	<b>3,102,934.</b>
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>1,483,622.</b>	<b>1,864,913.</b>
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>377,875.</b>	<b>489,972.</b>
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>12,098.</b>		
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>227,863.</b>	<b>232,897.</b>
	<b>18</b>	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>2,089,360.</b>	<b>2,587,782.</b>
	<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	<b>77,398.</b>	<b>515,152.</b>
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b>	Total liabilities (Part X, line 26)	<b>4,253,576.</b>	<b>4,093,538.</b>
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	<b>1,458,607.</b>	<b>317,697.</b>
			<b>2,794,969.</b>	<b>3,775,841.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	<p>Signature of officer</p> <p><b>DEBORAH L. PEDRAZA, EXECUTIVE DIRECTOR</b></p> <p>Type or print name and title</p>	<p>Date</p>
<b>Paid Preparer Use Only</b>	<p>Print/Type preparer's name <b>AMY CHAPMAN</b></p> <p>Firm's name ▶ <b>CLIFTONLARSONALLEN LLP</b></p> <p>Firm's address ▶ <b>420 SOUTH ORANGE AVENUE, SUITE 500 ORLANDO, FL 32801</b></p>	<p>Preparer's signature <b>AMY CHAPMAN</b></p> <p>Date <b>01/10/22</b></p> <p>Check if self-employed <input type="checkbox"/></p> <p>PTIN <b>P00843460</b></p> <p>Firm's EIN ▶ <b>41-0746749</b></p> <p>Phone no. <b>407-802-1200</b></p>

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

Form 990 (2020)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:  
THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS IDENTIFIES, DEVELOPS AND FOCUSES COMMUNITY RESOURCES TO MAKE A MEANINGFUL IMPACT ON THE SUCCESS OF STUDENTS AND TEACHERS IN ORANGE COUNTY PUBLIC SCHOOLS. IN ADDITION TO RAISING FUNDS TO SUPPORT EIGHT DISTRICT-WIDE INITIATIVES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 393,284. including grants of \$ ) (Revenue \$ )  
READ2SUCCEED  
BECAUSE OF THE PANDEMIC, MORE THAN 60% OF OUR STUDENTS LEARNED EXCLUSIVELY FROM HOME VIA THE LAUNCHED PLATFORM IN 2020-21. IN ADDITION, MANY SCHOOLS CHOSE NOT TO PERMIT VOLUNTEERS TO SERVE ON THEIR CAMPUSES FOR SAFETY REASONS. FOR PROGRAMS LIKE READ2SUCCEED THAT RELY ON FACE-TO-FACE INTERACTION FOR OPTIMAL IMPACT, THESE TWO ELEMENTS CREATED POWERFUL CHALLENGES. DESPITE THESE OBSTACLES, HOWEVER, READ2SUCCEED PROVIDED INDIVIDUALIZED READING INSTRUCTION TO 139 KINDERGARTEN, 229 FIRST-GRADE, AND 219 SECOND-GRADE STUDENTS IN 39 ELEMENTARY SCHOOLS. OF THE STUDENTS FOR WHOM DATA WERE AVAILABLE, 360 PARTICIPANTS OVERALL HAD COMPARABLE MEASURES ON THE YEAR-OPENING AND YEAR-END IREADY ENGLISH/LANGUAGE ARTS (ELA) DIAGNOSTIC ASSESSMENTS.

4b (Code: ) (Expenses \$ 489,350. including grants of \$ 489,350. ) (Revenue \$ )  
CHILL  
THE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL. DUE TO COVID-19 PRECAUTIONS, THE CHILL COUNSELORS LIMITED THEIR COUNSELING SERVICES TO INDIVIDUAL SESSIONS ONLY.  
328 STUDENTS WERE REFERRED CHILL SERVICES.  
156 STUDENTS WERE SEEN, ALL IN INDIVIDUAL SESSIONS DUE TO COVID-19 PRECAUTIONS.  
CHILL COUNSELORS HELD APPROXIMATELY 1,865 INDIVIDUAL SESSIONS. THE MOST COMMON REASONS FOR SEEKING CHILL SERVICES DURING THE 2020-21

4c (Code: ) (Expenses \$ 248,992. including grants of \$ 216,140. ) (Revenue \$ )  
TEACHER GRANTS  
THIS YEAR, THE FOUNDATION TEAM BUILT A NEW PORTAL FOR ONLINE EVALUATION OF TEACHER IMPACT GRANT PROPOSALS. THE NEW PORTAL'S FLEXIBILITY ALLOWED TWICE AS MANY COMMUNITY VOLUNTEERS/BUSINESS PARTNERS (70) TO PARTICIPATE IN JUDGING. FROM MAY 2020 TO AUGUST 2020, TEACHERS SUBMITTED MORE THAN 230 APPLICATIONS FOR GRANTS IN THE AREAS OF ARTS EDUCATION SUPPORT, NONFICTION CLASSROOM LIBRARIES, MIDDLE SCHOOL BOOK CLUBS, AND STEM PROJECTS. THE PROGRAM AWARDED APPROXIMATELY \$219,000 IN CLASSROOM GRANTS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIBRARIES, MIDDLE SCHOOL BOOK CLUBS, TECHNOLOGY, AND PROFESSIONAL DEVELOPMENT TO 155 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACT CLASSROOM LEARNING. IN TOTAL, APPROXIMATELY 20,000 STUDENTS BENEFITED FROM THESE

4d Other program services (Describe on Schedule O.)  
(Expenses \$ 1,159,067. including grants of \$ 1,159,423. ) (Revenue \$ 5,607. )

4e Total program service expenses 2,290,693.

Form 990 (2020)

SEE SCHEDULE O FOR CONTINUATION(S)

**FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.**

Form 990 (2020)

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**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>X</b>	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		<b>X</b>
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....		<b>X</b>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>X</b>	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	<b>X</b>	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		<b>X</b>
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....		<b>X</b>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....		<b>X</b>
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>X</b>	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>X</b>	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>X</b>	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		<b>X</b>
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>X</b>	

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

Form 990 (2020)

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....	X	

Note: All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....		

<b>1a</b>	102
<b>1b</b>	0
<b>1c</b>	

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Form 990 (2020)

FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (26), 1b (26), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed FL
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SCOTT HOWAT PRESIDENT	20.00			X			30,000.	0.	0.	
(2) DEBORAH PEDRAZA EXECUTIVE DIRECTOR	40.00			X			20,000.	0.	0.	
(3) TOM BARTHEL CHAIR	2.00	X		X			0.	0.	0.	
(4) ELISE BRETH CHAIR ELECT	2.00	X		X			0.	0.	0.	
(5) ALAN FIDELO VICE-CHAIR/TREASURER	2.00	X		X			0.	0.	0.	
(6) MANDY BOND BOARD MEMBER	2.00	X					0.	0.	0.	
(7) SHANE BURNSD BOARD MEMBER	2.00	X					0.	0.	0.	
(8) KARI CONLEY BOARD MEMBER	2.00	X					0.	0.	0.	
(9) DR. JENNIFER CUPID-MCCOY BOARD MEMBER	2.00	X					0.	0.	0.	
(10) EDA DAVIS-LOWE BOARD MEMBER	2.00	X					0.	0.	0.	
(11) GREG DOTSON BOARD MEMBER	2.00	X					0.	0.	0.	
(12) JENNIFER FLYNN DEAR BOARD MEMBER	2.00	X					0.	0.	0.	
(13) JOSE FERNANDEZ BOARD MEMBER	2.00	X					0.	0.	0.	
(14) PAM GOULD BOARD MEMBER	2.00	X					0.	0.	0.	
(15) LINDA LANDMAN GONZALEZ BOARD MEMBER	2.00	X					0.	0.	0.	
(16) BILL HUSTEAD BOARD MEMBER	2.00	X					0.	0.	0.	
(17) MICHAEL HSU BOARD MEMBER	2.00	X					0.	0.	0.	

**FOUNDATION FOR ORANGE COUNTY PUBLIC  
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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MICHAEL ISON BOARD MEMBER	2.00	X					0.	0.	0.	
(19) ERICK KEPFER, CPA BOARD MEMBER	2.00	X					0.	0.	0.	
(20) CAESAR LOPEZ BOARD MEMBER	2.00	X					0.	0.	0.	
(21) RYAN MAHAFFEY BOARD MEMBER	2.00	X					0.	0.	0.	
(22) MELISSA PAPPAS BOARD MEMBER	2.00	X					0.	0.	0.	
(23) ROB PASCHALL BOARD MEMBER	2.00	X					0.	0.	0.	
(24) ALLISON RIVERA BOARD MEMBER	2.00	X					0.	0.	0.	
(25) DIEGO "WOODY" RODRIGUEZ BOARD MEMBER	2.00	X					0.	0.	0.	
(26) MARTHA SANTONI BOARD MEMBER	2.00	X					0.	0.	0.	
<b>1b Subtotal</b>							50,000.	0.	0.	
<b>c Total from continuation sheets to Part VII, Section A</b>							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b>							50,000.	0.	0.	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

**SEE PART VII, SECTION A CONTINUATION SHEETS**



FOUNDATION FOR ORANGE COUNTY PUBLIC  
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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	48,408.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	84,031.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,698,406.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 28,575.			
	<b>h Total.</b> Add lines 1a-1f			<b>2,830,845.</b>			
	Program Service Revenue			Business Code			
2 a							
b							
c							
d							
e							
f		All other program service revenue					
<b>g Total.</b> Add lines 2a-2f							
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		108,632.		108,632.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses					
	6 c	Rental income or (loss)					
	d Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses					
	7 c	Gain or (loss)					
d Net gain or (loss)				182,826.		182,826.	
8 a	Gross income from fundraising events (not including \$ 48,408. of contributions reported on line 1c). See Part IV, line 18						
		8 a	0.				
		8 b	32,291.				
b Less: direct expenses							
c Net income or (loss) from fundraising events				-32,291.		-32,291.	
9 a	Gross income from gaming activities. See Part IV, line 19						
		9 a	7,665.				
		9 b	350.				
b Less: direct expenses							
c Net income or (loss) from gaming activities				7,315.		7,315.	
10 a	Gross sales of inventory, less returns and allowances						
		10 a					
		10 b					
b Less: cost of goods sold							
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a ADMINISTRATIVE FEES		Business Code	900099	5,607.	5,607.	
	b						
	c						
	d	All other revenue					
	e Total. Add lines 11a-11d				5,607.		
<b>12 Total revenue.</b> See instructions				<b>3,102,934.</b>	<b>5,607.</b>	<b>0.</b> <b>266,482.</b>	

**FOUNDATION FOR ORANGE COUNTY PUBLIC  
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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,708,534.	1,708,534.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	156,379.	156,379.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	50,000.	32,537.	16,853.	610.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	359,256.	233,779.	121,092.	4,385.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	20,041.	10,330.	9,351.	360.
<b>9</b> Other employee benefits	45,154.	26,919.	17,352.	883.
<b>10</b> Payroll taxes	15,521.	8,712.	6,433.	376.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal				
<b>c</b> Accounting	15,690.		15,690.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	23,769.		23,769.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	43,912.		42,077.	1,835.
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	17,842.	7,760.	7,969.	2,113.
<b>14</b> Information technology	2,330.	1,398.	466.	466.
<b>15</b> Royalties				
<b>16</b> Occupancy				
<b>17</b> Travel	533.	521.	12.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	7,890.	963.	6,927.	
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization				
<b>23</b> Insurance	4,707.		4,707.	
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>LITERACY MATERIALS</b>	102,861.	102,861.		
<b>b</b> <b>MEMBERSHIP &amp; SUBSCRIPTI</b>	12,293.		12,293.	
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses	1,070.			1,070.
<b>25</b> Total functional expenses. Add lines 1 through 24e	2,587,782.	2,290,693.	284,991.	12,098.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**FOUNDATION FOR ORANGE COUNTY PUBLIC  
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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	613,251.	<b>1</b>	897,126.	
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>		
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>	9,277.	
	<b>4</b> Accounts receivable, net .....		<b>4</b>	194,172.	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>		
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>		
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>		
	<b>8</b> Inventories for sale or use .....		<b>8</b>		
	<b>9</b> Prepaid expenses and deferred charges .....	15,400.	<b>9</b>	35,579.	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 33,348.			
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 30,348.	3,000.	<b>10c</b>	3,000.
	<b>11</b> Investments - publicly traded securities .....	3,529,777.	<b>11</b>	2,954,384.	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>		
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....		<b>14</b>		
	<b>15</b> Other assets. See Part IV, line 11 .....	92,148.	<b>15</b>		
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	4,253,576.	<b>16</b>	4,093,538.		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	108,523.	<b>17</b>	175,955.	
	<b>18</b> Grants payable .....		<b>18</b>		
	<b>19</b> Deferred revenue .....	77,952.	<b>19</b>	141,742.	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>		
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>		
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>		
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>		
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>		
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	1,272,132.	<b>25</b>	0.	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	1,458,607.	<b>26</b>	317,697.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>				
	<b>27</b> Net assets without donor restrictions .....	554,743.	<b>27</b>	1,055,576.	
	<b>28</b> Net assets with donor restrictions .....	2,240,226.	<b>28</b>	2,720,265.	
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>				
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>		
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>		
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>		
	<b>32</b> Total net assets or fund balances .....	2,794,969.	<b>32</b>	3,775,841.	
<b>33</b> Total liabilities and net assets/fund balances .....	4,253,576.	<b>33</b>	4,093,538.		

Form **990** (2020)

**FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.**

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>3,102,934.</b>
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2,587,782.</b>
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>515,152.</b>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>2,794,969.</b>
<b>5</b>	Net unrealized gains (losses) on investments	<b>465,720.</b>
<b>6</b>	Donated services and use of facilities	
<b>7</b>	Investment expenses	
<b>8</b>	Prior period adjustments	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>0.</b>
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>3,775,841.</b>

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<b>X</b>
<b>b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>X</b>	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<b>X</b>	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<b>X</b>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form **990** (2020)



FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule A (Form 990 or 990-EZ) 2020 **SCHOOLS, INC.**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	2581004.	2414405.	2560202.	2265036.	2830845.	12651492.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....	34,123.	34,601.	35,154.	53,617.	36,788.	194,283.
<b>4 Total.</b> Add lines 1 through 3 .....	2615127.	2449006.	2595356.	2318653.	2867633.	12845775.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						4072095.
<b>6 Public support.</b> Subtract line 5 from line 4.						8773680.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>7</b> Amounts from line 4 .....	2615127.	2449006.	2595356.	2318653.	2867633.	12845775.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	57,646.	89,813.	116,233.	114,557.	108,632.	486,881.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	53,700.	35,556.	30,412.	4,057.	5,607.	129,332.
<b>11 Total support.</b> Add lines 7 through 10						13461988.

**12** Gross receipts from related activities, etc. (see instructions) ..... **12**

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	65.17 %
<b>15</b> Public support percentage from 2019 Schedule A, Part II, line 14 .....	<b>15</b>	61.13 %

**16a 33 1/3% support test - 2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization .....

**b 33 1/3% support test - 2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization .....

**17a 10% -facts-and-circumstances test - 2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....

**b 10% -facts-and-circumstances test - 2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....

FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule A (Form 990 or 990-EZ) 2020 SCHOOLS, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2019 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2019 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule A (Form 990 or 990-EZ) 2020 **SCHOOLS, INC.**

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule A (Form 990 or 990-EZ) 2020 SCHOOLS, INC.

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls... b A family member... c A 35% controlled entity...

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity... Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated...

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year... Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body... Row 3: By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies...

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. b The organization is the parent of each of its supported organizations. c The organization supported a governmental entity. Row 2: Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?

## FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule A (Form 990 or 990-EZ) 2020 SCHOOLS, INC.

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2020

FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule A (Form 990 or 990-EZ) 2020 **SCHOOLS, INC.**

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2020		
a	From 2015		
b	From 2016		
c	From 2017		
d	From 2018		
e	From 2019		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2020 distributable amount		
i	Carryover from 2015 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2020 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2020 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2016		
b	Excess from 2017		
c	Excess from 2018		
d	Excess from 2019		
e	Excess from 2020		

Schedule A (Form 990 or 990-EZ) 2020

FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule A (Form 990 or 990-EZ) 2020 SCHOOLS, INC.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME (ADMINISTRATIVE)

2016 AMOUNT: \$ 53,700.

2017 AMOUNT: \$ 35,556.

2018 AMOUNT: \$ 30,412.

2019 AMOUNT: \$ 4,057.

2020 AMOUNT: \$ 5,607.

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2020**

**Open to Public Inspection**

Name of the organization **FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.**

Employer identification number  
**59-2788435**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020



**FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.**

Schedule D (Form 990) 2020

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

Schedule D (Form 990) 2020

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,626,816.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	465,720.	
b	Donated services and use of facilities	2b	49,290.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	32,641.	
e	Add lines 2a through 2d	2e		547,651.
3	Subtract line 2e from line 1	3		3,079,165.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	23,769.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		23,769.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		3,102,934.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	2,645,944.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	49,290.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	32,641.	
e	Add lines 2a through 2d	2e		81,931.
3	Subtract line 2e from line 1	3		2,564,013.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	23,769.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		23,769.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		2,587,782.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

DURING THE YEAR ENDED JUNE 30, 2000, THE FOUNDATION RECEIVED AN ENDOWMENT (ALP SCHOLARSHIP FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF \$54,469 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS FOR APOPKA HIGH SCHOOL SENIORS TO ATTEND TWO YEARS OF COMMUNITY COLLEGE.

DURING THE YEAR ENDED JUNE 30, 2017, THE FOUNDATION RECEIVED AN ENDOWMENT (THE FUND FOR MAITLAND PUBLIC SCHOOLS) TO BE USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF \$300,000 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS TO SUPPORT BEFORE AND AFTER SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

Schedule D (Form 990) 2020

**Part XIII** Supplemental Information (continued)

AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA.

DURING THE YEAR ENDED JUNE 30, 2021, THE FOUNDATION RECEIVED AN ENDOWMENT (THE WILLIAM R. BOONE INVESTMENT FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE FUND IS TO SUPPORT ATHLETIC FIELD MAINTENANCE COSTS AT BOONE HIGH SCHOOL AS DETERMINED BY THE PRINCIPAL AT BOONE HIGH SCHOOL.

PART X, LINE 2:

THE FOUNDATION WAS ESTABLISHED AS A DIRECT SUPPORT ORGANIZATION OF OCPS AND HAS BEEN GRANTED TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

THE FOUNDATION EVALUATES ITS TAX POSITIONS FOR UNCERTAINTIES ON A REGULAR BASIS AND HAS DETERMINED IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2021. THE FOUNDATION RECOGNIZES ACCRUED INTEREST AND PENALTIES, IF ANY, ASSOCIATED WITH UNCERTAIN TAX POSITIONS IN "OPERATING EXPENSES" IN THE ACCOMPANYING FINANCIAL STATEMENTS.

THE FOUNDATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE TAXES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE	32,291.
DIRECT GAMING EXPENSES REPORTED ON THE REVENUE PAGE	350.
<b>TOTAL TO SCHEDULE D, PART XI, LINE 2D</b>	<b>32,641.</b>

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

Schedule D (Form 990) 2020

**Part XIII** Supplemental Information (continued)

PART XI, LINE 4B - OTHER ADJUSTMENTS:

AUCTION ITEMS EXPENSE

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE	32,291.
DIRECT GAMING EXPENSES REPORTED ON THE REVENUE PAGE	350.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	32,641.



FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule G (Form 990 or 990-EZ) 2020

SCHOOLS, INC.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		TOP TALENT (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	48,408.		48,408.
	2	Less: Contributions	48,408.		48,408.
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes	5,300.		5,300.
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages	654.		654.
	8	Entertainment			
	9	Other direct expenses	26,337.		26,337.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			32,291.
11	Net income summary. Subtract line 10 from line 3, column (d)			-32,291.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_





**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization **FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.** Employer identification number **59-2788435**

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
37 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	APPLIED FOR		216,140.	0.			TO SUPPORT SCHOOLS' NEEDS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIBRARIES, TECHNOLOGY, TO SUPPORT THE CHILL
VARIOUS ORANGE COUNTY ELEMENTARY AND MIDDLE SCHOOLS - VARIOUS - ORLANDO, FL 32801	APPLIED FOR		489,350.	0.			(COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM, WHICH
CITY YEAR 287 COLUMBUS AVE BOSTON, MA 02116	22-2882549	501(C)(3)	101,000.	0.			TO SUPPORT THE PROGRAMS OF CITY YEAR
20 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	APPLIED FOR		0.	50,000.	PURCHASE PRICE	144 COMPUTERS	TO SUPPORT CHIEFS FOR CHANGE PROGRAM
105 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	APPLIED FOR		156,262.	0.			TO PROVIDE HOTSPOTS, TEMPORARY SHELTER, AND SUPPORT FAMILIES AND STUDENTS EXPERIENCING

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.  
SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2020

FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.

Schedule I (Form 990) 2020

59 - 2788435

Page 2

**Part III** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS AND ASSISTANTSHIPS	86	156,379.	0.		TO PROVIDE SCHOLARSHIPS AND ASSISTANTSHIPS FOR STUDENTS WHO QUALIFY.

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FOUNDATION REQUIRES THE APPLICANTS TO SUBMIT APPLICATION IN WRITING.  
 FUNDED PROJECTS ARE SELECTED BY A PANEL OF COMMUNITY LEADERS AND EDUCATORS.  
 MID-YEAR AND FINAL EVALUATIONS AND EXPENSE REPORTS ARE REQUIRED FOR ALL GRANTS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: 37 ORANGE COUNTY PUBLIC SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT SCHOOLS' NEEDS FOR STEM,

FOUNDATION FOR ORANGE COUNTY PUBLIC  
SCHOOLS, INC.

Schedule I (Form 990)

59-2788435 Page 2

**Part IV** Supplemental Information

CIVICS, FINE ARTS, CLASSROOM LIABRARIES, TECHNOLOGY, AND PROFESSIONAL  
DEVELOPMENT TO 262 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY  
IMPACTED CLASSROOM LEARNING.

NAME OF ORGANIZATION OR GOVERNMENT:

VARIOUS ORANGE COUNTY ELEMENTARY AND MIDDLE SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CHILL (COMMUNITY  
HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM, WHICH PROVIDED A  
LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY  
AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL.

NAME OF ORGANIZATION OR GOVERNMENT: 105 ORANGE COUNTY PUBLIC SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE HOTSPOTS, TEMPORARY  
SHELTER, AND SUPPORT FAMILIES AND STUDENTS EXPERIENCING UNEXPECTED  
DISTRESS AS A RESULT OF THE PANDEMIC

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2020**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.** Employer identification number **59-2788435**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( <b>PPE MATERIALS</b> )	<b>X</b>	<b>1</b>	<b>28,575.</b>	<b>SUB. SELLING PRICE</b>
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement ..... **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? .....		<b>X</b>
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....		<b>X</b>
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....		<b>X</b>
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

FOUNDATION FOR ORANGE COUNTY PUBLIC

Schedule M (Form 990) 2020

SCHOOLS, INC.

59-2788435

Page 2

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Multiple horizontal lines for supplemental information.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization	FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.	Employer identification number	59-2788435
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FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOCUSED ON ENSURING ALL KIDS ARE READY TO LEARN, IMPROVING ACADEMIC  
ACHIEVEMENT, AND ENSURING GRADUATION. THE FOUNDATION FOR ORANGE COUNTY  
PUBLIC SCHOOLS MANAGES SEVERAL PROGRAMS TO ENSURE THESE GOALS CAN BE  
ACHIEVED.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THESE STUDENTS IMPROVED AS FOLLOWS:

92.8% OF PARTICIPANTS SHOWED GROWTH FROM THE INITIAL ASSESSMENT TO THE  
END-OF-YEAR ASSESSMENT.

KINDERGARTENERS: 89.7% OF PARTICIPANTS SHOWED GROWTH FROM THE  
BEGINNING TO THE END OF THE YEAR.

FIRST GRADERS: 93.1% OF PARTICIPANTS SHOWED GROWTH FROM THE BEGINNING  
TO THE END OF THE YEAR.

SECOND GRADERS: 94.6% OF PARTICIPANTS SHOWED GROWTH FROM THE BEGINNING  
TO THE END OF THE YEAR.

ANOTHER KEY METRIC FOR ALL THREE GRADES IS THE NUMBER OF STUDENTS WHO  
INCREASED THEIR SCHOOL BY 25 POINTS OR MORE FROM THE BEGINNING-OF-YEAR  
TO THE END-OF-YEAR DIAGNOSTIC, INDICATING A YEAR'S WORTH OF GROWTH:

KINDERGARTEN STUDENTS INCREASED THEIR SCORE BY 25 POINTS OR HIGHER AS  
FOLLOWS:

- 59.7% ON THE IREADY PHONOLOGICAL AWARENESS ASSESSMENT;
- 72.4% ON THE IREADY PHONICS ASSESSMENT; AND

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- 67.8% ON THE IREADY HIGH-FREQUENCY WORDS ASSESSMENT  
 FIRST-GRADE STUDENTS INCREASED THEIR SCORE BY 25 POINTS OR HIGHER AS  
 FOLLOWS:

- 68.8% ON THE IREADY VOCABULARY ASSESSMENT; AND
- 86.5% ON THE IREADY PRE- AND POST-TEST ASSESSMENT

SECOND-GRADE STUDENTS INCREASED THEIR SCORE BY 25 POINTS OR HIGHER AS  
 FOLLOWS:

- 75.2% ON THE IREADY READING ASSESSMENT; AND
- 60% ON THE IREADY PRE- AND POST-ASSESSMENT FOR FLUENCY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:  
 SCHOOL YEAR WERE:

- ANXIETY
- DEPRESSED MOOD
- ANGER ISSUES
- SOCIAL CONCERNS
- LACK OF CONNECTION WITH PEERS

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:  
 GRANTS. GRANT CHECKS WERE DISTRIBUTED BY NOV. 1 IN SOCIALLY-DISTANCED  
 SURPRISE ANNOUNCEMENTS TO WINNERS, WITH HIGHLIGHTS POSTED ON THE  
 FOUNDATION FOR OCPS WEBSITE. ALL GRANT WINNERS PROVIDED THEIR YEAR-END  
 REPORTING VIRTUALLY IN APRIL, AND THE PORTAL OPENED FOR 2021-22  
 PROPOSALS IN JUNE.

CLASSROOM LIBRARY GRANTS PUT NONFICTION BOOKS IN THE HANDS OF 3,949

Schedule O (Form 990 or 990-EZ) 2020

Page 2

Name of the organization FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.	Employer identification number 59-2788435
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STUDENTS IN 37 SCHOOLS; 76% CULTIVATED A GROWING INTEREST IN READING AS  
A DIRECT RESULT OF THIS PROGRAM, AND 79% IMPROVED THEIR READING SKILLS.

MIDDLE SCHOOL BOOK CLUB GRANTS WERE AWARDED TO CLUBS IN 3 SCHOOLS.

THESE CLUBS HELPED 35 RELUCTANT READERS STRENGTHEN THEIR LITERACY  
SKILLS WHILE ENCOURAGING READING FOR ENJOYMENT.

MATH, SCIENCE, ENERGY EDUCATION AND STEM GRANTS PROVIDE FUNDS FOR  
EQUIPMENT AND/OR MATERIALS FOR HANDS-ON, EXPERIENTIAL PROJECTS. OF THE  
9,821 STUDENTS WHO PARTICIPATED IN THESE PROJECTS, 79% INCREASED THEIR  
INTEREST IN STEM TOPICS; 68% INCREASED THEIR INTEREST IN PURSUING STEM  
CAREERS; AND 72% IMPROVED THEIR SCIENCE GRADES.

ARTS EDUCATION GRANTS TOTALING \$12,000 SUPPORTED VISUAL AND PERFORMING  
ARTS PROGRAMS IN 22 SCHOOLS, BENEFITING 5,367 STUDENTS AND 22 TEACHERS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CITY YEAR ORLANDO

CITY YEAR AMERICORPS MEMBERS PROVIDED ACADEMIC SUPPORT, ATTENDANCE  
MONITORING AND ACTIVITIES LIKE ASSEMBLIES AND CELEBRATIONS THAT IMPROVE  
THE OVERALL SCHOOL ENVIRONMENT AT EIGHT SCHOOLS ACROSS THE DISTRICT:  
CATALINA AND ECCLESTON ELEMENTARY SCHOOLS; MEADOWBROOK, MEMORIAL AND  
WALKER MIDDLE SCHOOLS; AND EVANS, JONES, AND OAK RIDGE HIGH SCHOOLS.

THE FOUNDATION SUPPORTS THE PROGRAM AT WALKER.

THROUGHOUT FY2021, CITY YEAR TUTORED, MENTORED, AND COACHED 197  
STUDENTS (64 ATTENDANCE, 54 BEHAVIOR, 87 MATH AND 70 LITERACY) AT  
WALKER MIDDLE SCHOOL, PROVIDING 11,865.25 SERVICE HOURS. IN THIS  
EXCEPTIONAL YEAR OF LEARNING DURING COVID-19, CITY YEAR'S PROGRAM  
SERVICES HAVE NIMBLY EVOLVED TO ACCOMMODATE THE IMMEDIATE NEEDS OF  
SCHOOL PARTNERS. THE BOOTS-ON-THE-GROUND CORPS TEAM DISPLAYED DEEP

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COMMITMENT WITH TEACHERS TO SUPPORT STUDENTS ON CAMPUS EVERY DAY, BOTH IN-PERSON AND VIRTUALLY. THIS LEVEL OF CUSTOMIZATION RESULTED IN 100% OF SCHOOL PARTNERS AGREEING THAT CITY YEAR SERVICES HAVE HELPED TO FOSTER STUDENT ENGAGEMENT, PARTICIPATION, SENSE OF BELONGING ALL VITAL COMPONENTS FOR CONTINUED ACADEMIC DEVELOPMENT AND A TREMENDOUS FEAT IN PANDEMIC LEARNING CONDITIONS.

IN ADDITION, A MULTI-YEAR ROLL-UP ON OUTCOMES FOR WALKER MIDDLE SCHOOL SINCE CITY YEAR ORLANDO'S FOUNDING IN 2012 SHOWS THAT CITY YEAR HAS PROVIDED DIRECT AND INDIVIDUALIZED SUPPORT FOR 1,279 WALKER STUDENTS. OF THESE, 68% OF MATH INTERVENTION STUDENTS AND 74% OF ELA INTERVENTION STUDENTS WHO BEGAN WITH FAILING GRADES IMPROVED THOSE GRADES TO AN A, B OR C, AND 91 STUDENTS INCREASED THEIR DAILY ATTENDANCE RATE TO ABOVE 90%.

#### HEALTH CARE SERVICES

A PART-TIME PEDIATRIC NURSE PRACTITIONER HOUSED AT EDGEWATER HIGH SCHOOL SERVES THE STUDENTS, STAFF AND SURROUNDING COMMUNITY PROVIDING SCHOOL ENTRY AND SPORTS PHYSICAL EXAMINATIONS, DIAGNOSIS, AND TREATMENT OF THE COMMON CONDITIONS OF CHILDHOOD AND ADOLESCENTS INCLUDING THE WRITING OF PRESCRIPTIONS WHEN INDICATED. IN ADDITION TO STUDENTS AT EDGEWATER, THOSE FROM SEVEN OTHER SCHOOLS IN EDGEWATER'S FEEDER PATTERN ALSO RECEIVE SERVICES.

#### COACH PENNINGTON SCHOLARSHIP

THIS ENDOWED FUND WAS ESTABLISHED BY EVANS HIGH SCHOOL ALUMNI IN HONOR OF COACH FRED PENNINGTON FOR THE POSITIVE IMPACT HE HAD ON STUDENTS BOTH ON AND OFF THE COURT DURING HIS TENURE AT MAYNARD EVANS HIGH

Name of the organization FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS, INC.	Employer identification number 59-2788435
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SCHOOL. IT CONTINUES COACH PENNINGTON'S LEGACY OF CREATING POSITIVE  
IMPACT FOR GRADUATING SENIORS AS FOLLOWS:

SIX SENIORS FROM THE GRADUATING CLASS OF 2021 BASKETBALL PLAYERS AND  
CHEERLEADERS FROM LOW-INCOME FAMILIES WERE AWARDED SCHOLARSHIPS  
TOTALING \$6,000.

ABOVE AND BEYOND SCHOLARSHIP

THIS ENDOWED FUND WAS ESTABLISHED BY AN OAK RIDGE HIGH SCHOOL ALUMNUS  
FROM THE CLASS OF 1967 TO PROVIDE SCHOLARSHIPS TO GRADUATING SENIORS  
FROM OAK RIDGE HIGH SCHOOL WHO SEEK A CERTIFICATE OR A TWO- OR  
FOUR-YEAR POSTSECONDARY DEGREE AT A TECHNICAL OR VOCATIONAL SCHOOL,  
COLLEGE, OR UNIVERSITY. SCHOLARSHIPS ARE RENEWABLE ON AN ACADEMIC  
YEAR-BY-YEAR BASIS FOR A MAXIMUM OF FOUR YEARS.

SEVEN SENIORS FROM THE GRADUATING CLASS OF 2021 WERE AWARDED  
SCHOLARSHIPS, TOTALING \$21,000.

TWELVE WINNERS FROM THE CLASS OF 2020 RECEIVED RENEWAL SCHOLARSHIPS,  
TOTALING \$30,000.

TEN WINNERS FROM THE CLASS OF 2019 RECEIVED RENEWAL SCHOLARSHIPS,  
TOTALING \$27,000.

SEVEN WINNERS FORM THE CLASS OF 2018 RECEIVED RENEWAL SCHOLARSHIPS,  
TOTALING \$21,000.

FIVE WINNERS FROM THE CLASS OF 2017 RECEIVED RENEWAL SCHOLARSHIPS,  
TOTALING \$13,500.

TWO WINNERS FROM THE CLASS OF 2016 RECEIVED RENEWAL SCHOLARSHIPS,  
TOTALING \$6,000.

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THE FUND FOR MAITLAND PUBLIC SCHOOLS

THIS ENDOWED FUND WAS ESTABLISHED BY THE CITY OF MAITLAND IN FY2017 TO SUPPORT BEFORE- AND AFTER-SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA. EXISTING SCHOOLS ARE DOMMERICH AND LAKE SYBELIA ELEMENTARY SCHOOLS AND MAITLAND MIDDLE SCHOOL. THE THIRD ANNUAL DISBURSEMENT TO SCHOOLS WAS MADE IN JULY 2020. THE ELIGIBLE SCHOOLS RECEIVED \$12,000, DISTRIBUTED PROPORTIONALLY ON A PER-STUDENT BASIS.

NEW SCHOLARSHIPS

TWO NEW SCHOLARSHIPS WERE ESTABLISHED IN FY2021 AND FOUR MORE ARE BEING DEVELOPED. PLEASE NOTE THAT SEVERAL LARGE CONTRIBUTIONS WERE RECEIVED AT THE END OF THE FISCAL YEAR, RESULTING IN AN UNUSUALLY LARGE CASH BALANCE AT FISCAL YEAR END. DETAILS OF THESE SCHOLARSHIPS ARE AS FOLLOWS:

THE TOM E. HALLEY AND CARL W. PARKS MEMORIAL SCHOLARSHIP IS A \$1,000 AWARD FOR A STUDENT WHO QUALIFIES FOR FREE OR REDUCED-PRICE LUNCH AND HAS OVERCOME AN OBSTACLE. THE FIRST RECIPIENT WAS SELECTED IN MAY 2021.

THE SHOULTZ EVANS SCHOLARSHIP IS FOR ONE OR MORE STUDENTS GRADUATING FROM EVANS HIGH SCHOOL WHO HAVE DEMONSTRATED ACADEMIC IMPROVEMENT. THE INTENTION OF THE AWARDS IS TO CLOSE THE GAP BETWEEN SCHOLARSHIPS AND AID ALREADY SECURED AND THE TOTAL COST OF TUITION AND WILL VARY DEPENDING ON RECIPIENT. THE FIRST THREE RECIPIENTS WERE SELECTED IN MAY 2021.

A NEW SCHOLARSHIP (NOT YET NAMED) WILL PROVIDE A MINIMUM OF \$500 EACH FOR TWO STUDENTS, OR \$1,000 FOR ONE STUDENT, WHO HAVE EXPERIENCED HOMELESSNESS OR QUALIFIES FOR FREE OR REDUCED-PRICE LUNCH. THE FIRST

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RECIPIENT(S) WILL BE SELECTED IN SPRING 2022.

THE SOROSIS WOMAN'S CLUB SCHOLARSHIP FUND WAS ESTABLISHED WITH A CORPUS OF \$500,000. CRITERIA FOR THE SCHOLARSHIPS AND THE SELECTION PROCESS TO BE USED ARE UNDER DISCUSSION. INCOME AND INTEREST EARNED BY THE CORPUS WILL BE USED TO FUND MULTIPLE SCHOLARSHIPS. THE FIRST RECIPIENTS WILL BE SELECTED IN SPRING 2022.

DISCUSSIONS ARE UNDERWAY TO ESTABLISH THE 4RIVERS BLACK YOUTH SCHOLARSHIPS. CRITERIA FOR THE AWARDS AND THE SELECTION PROCESS ARE BEING DEVELOPED IN PARTNERSHIP WITH THE 4R RESTAURANT GROUP. THE NEW SCHOLARSHIPS WERE ANNOUNCED AT A SCHOOL BOARD MEETING ON SEPTEMBER 28, 2021, AND THE FIRST RECIPIENTS WILL BE SELECTED IN SPRING 2022.

THE MIKEY STROZ SCHOLARSHIP FUND IS BEING ESTABLISHED USING A PORTION OF THE MEMORIAL CONTRIBUTIONS GIVEN TO THE STROZ FAMILY FUND (SEE "MEMORIAL FUNDS" SECTION BELOW) AND UTILIZING A NEW EXCHANGE-TRADED FUND, OR ETF, PORTFOLIO WITH THE FOUNDATION'S INVESTMENT FIRM. MORE INFORMATION ABOUT THE NEW ETF PORTFOLIOS IS PROVIDED BELOW. CRITERIA FOR THE AWARDS AND THE SELECTION PROCESS ARE BEING DISCUSSED WITH THE STROZ FAMILY.

#### MEMORIAL FUNDS

STARTING IN AUGUST AND UTILIZING ONLINE GIVING TOOLS, THE FOUNDATION HELPED RAISE MORE THAN \$258,000 IN MEMORIAL AND SUPPORT FUNDS FOR STUDENTS, EMPLOYEES AND OTHERS WHO EXPERIENCED TRAGEDIES THIS YEAR.

THESE INCLUDE (BUT ARE NOT LIMITED TO): THE SAVEY FAMILY FUND (WINDERMERE ELEMENTARY SCHOOL); THE HOPPER FAMILY FUND (VISTA LAKES ELEMENTARY SCHOOL AND ODYSSEY MIDDLE SCHOOL); THE SETZER FAMILY FUND (BAY MEADOWS ELEMENTARY SCHOOL AND SOUTHWEST MIDDLE SCHOOL); THE STROZ FAMILY FUND (TIMBER CREEK HIGH SCHOOL); AND THE FRONCZEK FAMILY FUND (AVALON MIDDLE SCHOOL AND TIMBER CREEK HIGH SCHOOL). WHILE THESE

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CONTRIBUTIONS ARE NOT CONSIDERED CHARITABLE GIFTS AND NO TAX RECEIPTS WERE PROVIDED, THE CONTRIBUTIONS GAVE GREAT COMFORT TO THE FAMILIES WHO RECEIVED THEM.

#### COVID-19 RELIEF EFFORTS CONTINUE

THE FOUNDATION TEAM CONTINUED TO COORDINATE COVID-19 RELIEF EFFORTS THROUGHOUT THE YEAR. MORE THAN \$215,000 IN GRANT FUNDS WERE SECURED, PROVIDING HEADPHONES, HOTSPOTS, LAPTOP "LENDING LIBRARIES," AND SUPPORT FOR MEAL PROGRAMS TO ENSURE STUDENTS HAD HIGH-QUALITY LEARNING EXPERIENCES. THE TEAM COLLECTED AND DISTRIBUTED: APPROXIMATELY 10,000 REFILLABLE WATER BOTTLES FROM UNIVERSAL, MICROSOFT, AND DISNEY; 100 PALLETS OF REUSABLE BAGS FROM DISNEY FOR THE GRAB AND GO MEAL PROGRAM; TENS OF THOUSANDS OF REUSABLE MASKS FROM FAITH-BASED PARTNERS AND THE ORLANDO REGIONAL REALTORS ASSOCIATION; AND COMPUTER AND DEVICE CONTRIBUTIONS FROM COMMUNITY MEMBERS FOR STUDENTS WAITING FOR A REPAIRED DISTRICT DEVICE.

IN ADDITION, AS A RESULT OF THE NBA BUBBLE TAKING PLACE IN ORLANDO AND OUR ROBUST PARTNERSHIPS WITH THE ORLANDO MAGIC AND DISNEY, THE FOUNDATION RECEIVED MORE THAN 48 PALLETS OF ITEMS VALUED AT NEARLY \$53,000 THAT WERE USED THROUGHOUT THE YEAR FOR INCENTIVES FOR STUDENTS, TEACHERS, EMPLOYEES, AND COORDINATORS.

#### DISTRICT 5 STUDENT ACTIVITIES FUND

THE NEW DISTRICT 5 STUDENT ACTIVITIES FUND WAS UNVEILED IN HONOR OF DR. KAT GORDON'S 51 YEARS OF OUTSTANDING SERVICE TO PUBLIC EDUCATION. THE FUND WAS ESTABLISHED WITH NEARLY \$6,000 IN CONTRIBUTIONS FROM EMPLOYEES AND COMMUNITY MEMBERS, AND WILL PROVIDE UNIFORMS, SUPPLIES, AND OTHER

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ELEMENTS FOR STUDENTS IN DISTRICT 5 WHO WOULD NOT OTHERWISE BE ABLE TO PARTICIPATE IN EXTRACURRICULAR ACTIVITIES.

TEACH-IN

TEACH-IN 2020 SPANNED A WEEK, NOVEMBER 16-20, AND FEATURED MANY VIRTUAL PRESENTATIONS BY COMMUNITY MEMBERS TO STUDENTS ACROSS THE DISTRICT. A FEW PRESENTATIONS WERE MADE IN PERSON, BUT MOST WERE HELD ELECTRONICALLY FOR SAFETY REASONS. THE FOUNDATION TEAM COMPILED QUANTITATIVE AND QUALITATIVE DATA FROM THIS UNIQUE YEAR'S EXPERIENCES.

ANGEL TREE PROJECT AND HOMELESS EDUCATION

THE FOUNDATION ASSISTED THE DISTRICT'S TRADITION EXPENSES \$ 1,159,067. INCLUDING GRANTS OF \$ 1,159,423. REVENUE \$ 5,607.

FORM 990, PART VI, SECTION B, LINE 11B:

1. THE EXECUTIVE DIRECTOR SHALL REVIEW THE FORM 990 AND RESOLVE ANY OUTSTANDING ISSUES OR QUESTIONS WITH THE INDEPENDENT ACCOUNTING FIRM REVIEWING OR PREPARING THE FORM BEFORE DISTRIBUTION TO THE FINANCE COMMITTEE AND GOVERNING BOARD. IT IS THE DIRECTOR'S RESPONSIBILITY TO CONFIRM THAT THESE FORMS DO NOT CONTAIN ANY UNTRUE STATEMENTS OR OMIT ANY MATERIAL FACTS AS WELL AS ENSURE THE FINANCIAL INFORMATION FAIRLY REPRESENTS THE FOUNDATION'S FINANCIAL CONDITION FOR THE PERIOD BEING REPORTED.

2. THE FINANCE COMMITTEE SHALL REVIEW THE DRAFT FORM 990 PRIOR TO FILING WITH THE IRS AND SHALL DOCUMENT THEIR DISCUSSION AND REVIEW OF THE DOCUMENT IN THE COMMITTEE MEETING MINUTES. FINAL REVIEW OF THE FORM 990 IS SPECIFICALLY DELEGATED TO THE FINANCE COMMITTEE AND NO FURTHER REVIEW SHALL

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BE REQUIRED BEFORE SUCH FORMS ARE FILED WITH THE IRS.

3. THE DRAFT FORM 990 SHALL BE PROVIDED TO EACH VOTING BOARD MEMBER OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS. DISTRIBUTION SHALL BE IN THE FORM OF ELECTRONIC MAIL OR ACTUAL MAILING OF THE DOCUMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST ARISES WHENEVER A DIRECTOR, OFFICER OR EMPLOYEE HAS A RELATIONSHIP OR ENGAGES IN AN ACTIVITY THAT MAY IMPAIR INDEPENDENCE OF JUDGEMENT OR TEND ADVERSELY TO INFLUENCE THE PERFORMANCE OF DUTY AS IT PERTAINS TO THE OVERALL WELFARE OF THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS.

EACH DIRECTOR, OFFICER AND EMPLOYEE SHALL DISCLOSE TO THE FOUNDATION INTEREST IN ANY NON-PROFIT ORGANIZATION OR, FIRM, CORPORATION OR OTHER BUSINESS ENGAGING IN TRANSACTIONS WITH THE FOUNDATION. TRANSACTIONS SHALL INCLUDE ALL DEALINGS (INCLUDING GRANTS IN THE CASE OF NON-PROFIT ORGANIZATIONS) BETWEEN THE FOUNDATION AND ANY FIRM, CORPORATION OR OTHER ENTITY IN WHICH THE INDIVIDUALS OR A MEMBER OF HIS FAMILY HAS AN INTEREST. INTEREST SHALL INCLUDE ANY OWNERSHIP INTEREST OR AN INTEREST IN PROFIT OR LOSSES, OR AN INTEREST BY REASON OF SERVING AS AN OFFICER, DIRECTOR OR EMPLOYEE OF THE FIRM, CORPORATION OR OTHER ENTITY HAVING TRANSACTIONS WITH THE FOUNDATION.

DISCLOSURE SHALL BE THE RESPONSIBILITY OF THE DIRECTOR, OFFICER OR EMPLOYEE IMMEDIATELY UPON ELECTION OR EMPLOYMENT AND SHALL REMAIN A CONTINUING OBLIGATION AS LONG AS HE OR SHE OCCUPIES SUCH STATUS. A CONFLICT OF INTEREST DISCLOSURE FORM WILL BE DISTRIBUTED TO EACH DIRECTOR, OFFICER, AND EMPLOYEE TO BE COMPLETED ANNUALLY. THE COMPLETED FORMS WILL REMAIN ON FILE IN THE FOUNDATION OFFICE. IF THERE IS A CHANGE IN STATUS DURING THE YEAR,

Schedule O (Form 990 or 990-EZ) 2020

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THE DIRECTOR, OFFICER, OR EMPLOYEE MUST COMPLETE AND FILE A NEW FORM.

DISCLOSURE SHOULD BE MADE IN WRITING TO THE FOUNDATION BOARD CHAIR AND THIS INFORMATION SHALL BE TREATED AS CONFIDENTIAL TO THE EXTENT CONSISTENT WITH PROPER ADMINISTRATION OF THIS POLICY AS DETERMINED BY THE BOARD OF DIRECTORS.

IN THE EVENT THAT IT IS DETERMINED BY THE BOARD OF DIRECTORS OF THE FOUNDATION THAT THE NATURE OF INTEREST OF ANY DIRECTOR, OFFICER OR EMPLOYEE IN ANOTHER ENTITY PRESENTS ACTUAL OR POTENTIAL INJURY TO THE FOUNDATION OR TO THE STANDING OR REPUTATION OF THE FOUNDATION IN THE COMMUNITY, THE INDIVIDUAL INVOLVED WILL BE REQUIRED TO: A) ACCEPT THE DECISION OF THE BOARD IN RESOLVING THE CONFLICT, OR B) EITHER TERMINATE HIS INTEREST IN THE ENTITY ENGAGING IN A TRANSACTION WITH THE FOUNDATION OR RESIGN AS A DIRECTOR, OFFICER OR EMPLOYEE OF THE FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE FOUNDATION HAS ENTERED INTO AN AGREEMENT WITH THE SCHOOL BOARD OF ORANGE COUNTY FOR USE OF ITS PERSONNEL SERVICES, PURSUANT TO 1001.453(2) FLORIDA STATUTES, TO SUPPORT A DIRECT SUPPORT ORGANIZATION SUCH AS THE FOUNDATION.

THE SCHOOL BOARD WILL HIRE PERSONS FOR READ2SUCCEED PROGRAM ADMINISTRATOR, READ2SUCCEED VOLUNTEER COORDINATOR, BUSINESS ADMINISTRATOR, OPERATIONS ADMINISTRATOR FOR THE FOUNDATION. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD AND WILL ASSIGNED TO WORK ON BEHALF OF THE FOUNDATION AND ITS MISSION. SALARY WILL BE DETERMINED BY THE SCHOOL BOARD AND WILL BE REIMBURSED BY THE FOUNDATION.

THE FOUNDATION AGREES TO REIMBURSE THE SCHOOL BOARD FOR PARTIAL COST OF CERTAIN OTHER DISTRICT CREATED POSITIONS SUCH AS CHIEF COMMUNICATIONS OFFICER/PRESIDENT OF THE DISTRICT FOUNDATION \$30,000, AND SENIOR DIRECTOR,

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DISTRICT FOUNDATION \$20,000. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD.

THE AGREEMENT TERM IS JULY 1, 2019 THROUGH JUNE 30, 2020.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.