

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2021

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation): Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990
Department of the Treasury

For the 2021 calendar year, or tax year beginning 07-01-2021, and ending 06-30-2022

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 445 W AMELIA STREET 901
City or town, state or province, country, and ZIP or foreign postal code: ORLANDO, FL 32801

D Employer identification number: 59-2788435
E Telephone number: (407) 317-3261
G Gross receipts \$ 4,650,926

F Name and address of principal officer: DEBORAH L PEDRAZA, 445 W AMELIA STREET 901, ORLANDO, FL 32801

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
H(c) Group exemption number

I Tax-exempt status: 501(c)(3), 501(c) () (insert no.), 4947(a)(1) or 527

J Website: FOUNDATIONFOROCPS.ORG

K Form of organization: Corporation, Trust, Association, Other

L Year of formation: 1987
M State of legal domicile: FL

Part I Summary

Table with 4 main sections: Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Includes rows for mission statement, membership counts, revenue breakdown, expenses, and asset/liability totals.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of officer: DEBORAH L PEDRAZA EXECUTIVE DIRECTOR
Date: 2023-04-25

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Firm's name, Firm's address, Firm's EIN, Phone no.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS IDENTIFIES, DEVELOPS AND FOCUSES COMMUNITY RESOURCES TO MAKE A MEANINGFUL IMPACT ON THE SUCCESS OF STUDENTS AND TEACHERS IN ORANGE COUNTY PUBLIC SCHOOLS. IN ADDITION TO RAISING FUNDS TO SUPPORT EIGHT DISTRICT-WIDE INITIATIVES FOCUSED ON ENSURING ALL KIDS ARE READY TO LEARN, IMPROVING ACADEMIC ACHIEVEMENT, AND ENSURING GRADUATION. THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS MANAGES SEVERAL PROGRAMS TO ENSURE THESE GOALS CAN BE ACHIEVED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 563,839 including grants of \$ 563,839) (Revenue \$) CHILL THE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL. DUE TO COVID-19 PRECAUTIONS, THE CHILL COUNSELORS LIMITED THEIR COUNSELING SERVICES TO INDIVIDUAL SESSIONS ONLY. - 328 STUDENTS WERE REFERRED CHILL SERVICES. - 156 STUDENTS WERE SEEN, ALL IN INDIVIDUAL SESSIONS DUE TO COVID-19 PRECAUTIONS. - CHILL COUNSELORS HELD APPROXIMATELY 1,865 INDIVIDUAL SESSIONS. THE MOST COMMON REASONS FOR SEEKING CHILL SERVICES DURING THE 2020-21 SCHOOL YEAR WERE:- ANXIETY- DEPRESSED MOOD- ANGER ISSUES- SOCIAL CONCERNS- LACK OF CONNECTION WITH PEERS

4b (Code:) (Expenses \$ 524,375 including grants of \$) (Revenue \$) READ2SUCCEEDSTUDENTS RETURNED TO THE CLASSROOM FULL-TIME FOR THE 2021-22 SCHOOL YEAR. MANY EXPERIENCED LEARNING LOSS AS A RESULT OF THE PANDEMIC, AND OUR YOUNGEST STUDENTS DID NOT BENEFIT FROM THE OPTIMAL IMPACT OF FACE-TO-FACE INTERACTION AND LEARNING. READ2SUCCEED HELPED BRIDGE THIS GAP FOR DEVELOPING READERS, PROVIDING INDIVIDUALIZED READING INSTRUCTION TO 529 KINDERGARTEN, 513 FIRST-GRADE, AND 434 SECOND-GRADE STUDENTS IN 89 ELEMENTARY SCHOOLS. OF THE STUDENTS FOR WHOM DATA WERE AVAILABLE, 1,217 PARTICIPANTS OVERALL HAD COMPARABLE MEASURES ON THE YEAR-OPENING AND YEAR-END IREADY ENGLISH/LANGUAGE ARTS (ELA) DIAGNOSTIC ASSESSMENTS. THESE STUDENTS IMPROVED AS FOLLOWS: 94.3% OF PARTICIPANTS SHOWED GROWTH FROM THE INITIAL ASSESSMENT TO THE END-OF-YEAR ASSESSMENT. KINDERGARTENERS: 97.1% OF PARTICIPANTS SHOWED GROWTH FROM THE BEGINNING TO THE END OF THE YEAR. FIRST GRADERS: 95.9% OF PARTICIPANTS SHOWED GROWTH FROM THE BEGINNING TO THE END OF THE YEAR. SECOND GRADERS: 97.0% OF PARTICIPANTS SHOWED GROWTH FROM THE BEGINNING TO THE END OF THE YEAR. ANOTHER KEY METRIC FOR ALL THREE GRADES IS THE NUMBER OF STUDENTS WHO INCREASED THEIR SCHOOL BY 25POINTS OR MORE FROM THE BEGINNING-OF-YEAR TO THE END-OF-YEAR DIAGNOSTIC, INDICATING A YEAR'S WORTH OF GROWTH:KINDERGARTEN STUDENTS INCREASED THEIR SCORE BY 25 POINTS OR HIGHER AS FOLLOWS:- 73.2% ON THE IREADY PHONOLOGICAL AWARENESS ASSESSMENT;- 79.0% ON THE IREADY PHONICS ASSESSMENT; AND- 78.9% ON THE IREADY HIGH-FREQUENCY WORDS ASSESSMENTFIRST-GRADE STUDENTS INCREASED THEIR SCORE BY 25 POINTS OR HIGHER AS FOLLOWS:- 67.0% ON THE IREADY VOCABULARY ASSESSMENT; AND- 89.2% ON THE IREADY PRE- AND POST-TEST ASSESSMENTSECOND-GRADE STUDENTS INCREASED THEIR SCORE BY 25 POINTS OR HIGHER AS FOLLOWS:- 77.7% ON THE IREADY READING ASSESSMENT; AND- 67.2% ON THE IREADY PRE- AND POST-ASSESSMENT FOR FLUENCY.

4c (Code:) (Expenses \$ 236,341 including grants of \$ 236,341) (Revenue \$) TEACHER GRANTSTHIS YEAR, TEACHERS SUBMITTED MORE THAN 275 APPLICATIONS FOR GRANTS IN THE AREAS OF ARTS EDUCATION SUPPORT, NONFICTION CLASSROOM LIBRARIES, MIDDLE SCHOOL BOOK CLUBS, AND STEM PROJECTS. THE PROGRAM AWARDED APPROXIMATELY \$236,000 IN CLASSROOM GRANTS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIBRARIES, MIDDLE SCHOOL BOOK CLUBS, TECHNOLOGY, AND PROFESSIONAL DEVELOPMENT TO 194 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACT CLASSROOM LEARNING. IN TOTAL, APPROXIMATELY 28,500 STUDENTS BENEFITED FROM THESE GRANTS. GRANT CHECK DISTRIBUTION TO WINNERS WAS COMPLETED IN NOVEMBER, WITH HIGHLIGHTS POSTED ON THE FOUNDATION FOR OCPS WEBSITE. ALL GRANT WINNERS PROVIDED THEIR YEAR-END REPORTING VIRTUALLY IN APRIL, AND THE PORTAL OPENED FOR 2022-23 PROPOSALS IN JUNE. - CLASSROOM LIBRARY GRANTS PUT NONFICTION BOOKS IN THE HANDS OF 4,237 STUDENTS IN 43 SCHOOLS; 82% CULTIVATED A GROWING INTEREST IN READING AS A DIRECT RESULT OF THIS PROGRAM; 76% IMPROVED THEIR READING SKILLS; AND 73% OF PARTICIPATING STUDENTS DEMONSTRATED IMPROVEMENT IN WRITING SKILLS.- MIDDLE SCHOOL BOOK CLUB GRANTS WERE AWARDED TO CLUBS IN 10 SCHOOLS. THESE CLUBS HELPED 210 RELUCTANT READERS STRENGTHEN THEIR LITERACY SKILLS WHILE ENCOURAGING READING FOR ENJOYMENT. - MATH, SCIENCE, ENERGY EDUCATION AND STEM GRANTS PROVIDE FUNDS FOR EQUIPMENT AND/OR MATERIALS FOR HANDS-ON, EXPERIENTIAL PROJECTS. OF THE 17,523 STUDENTS WHO PARTICIPATED IN THESE PROJECTS, 78% INCREASED THEIR INTEREST IN STEM TOPICS; 72% INCREASED THEIR INTEREST IN PURSUING STEM CAREERS; AND 70% IMPROVED THEIR GRADES IN MATH, SCIENCE, OR OTHER STEM SUBJECTS. ARTS EDUCATION GRANTS TOTALING \$15,000 SUPPORTED VISUAL AND PERFORMING ARTS PROGRAMS IN 32 SCHOOLS, BENEFITING 6,626 STUDENTS AND 26 TEACHERS.

(Code:) (Expenses \$ 1,210,927 including grants of \$ 1,193,521) (Revenue \$) CITY YEAR ORLANDOCITY YEAR AMERICORPS MEMBERS PROVIDED ACADEMIC SUPPORT, ATTENDANCE MONITORING AND ACTIVITIES LIKE ASSEMBLIES AND CELEBRATIONS THAT IMPROVE THE OVERALL SCHOOL ENVIRONMENT AT EIGHT SCHOOLS ACROSS THE DISTRICT: CATALINA AND ECCLESTON ELEMENTARY SCHOOLS; MEADOWBROOK, MEMORIAL AND WALKER MIDDLE SCHOOLS; AND EVANS, JONES AND OAK RIDGE HIGH SCHOOLS. THE FOUNDATION SUPPORTS THE PROGRAM AT WALKER.THROUGHOUT FY2022, CITY YEAR TUTORED, MENTORED AND COACHED 175 STUDENTS (32 ATTENDANCE, 33 BEHAVIOR, 56 MATH PANDEMIC AND ITS SUBSEQUENT QUARANTINES AS WELL AS STUDENT AND AMERICORPS MEMBER ABSENCES DISRUPTED CITY YEAR'S ABILITY TO PROVIDE SERVICES CONSTANTLY TO STUDENTS THROUGHOUT THE YEAR AND LOWERED THE NUMBER OF STUDENTS FOR WHOM THEY WERE ABLE TO CREATE A PERSONAL POSITIVE IMPACT. IT'S HARD TO KEEP CITY YEAR DOWN; THE AMERICORPS MEMBERS' POSITIVE MORNINGS GREETINGS, BEFORE- AND AFTER-SCHOOL INITIATIVES, AND ACADEMIC, ATTENDANCE AND CULTURAL CELEBRATION PROJECTS PROVIDED A POSITIVE SCHOOL CLIMATE AND CULTURE FOR ALL 912 WALKER MIDDLE SCHOOL STUDENTS.FLEET FARMINGIN COLLABORATION WITH IDEAS FOR US AND SUPPORT FROM VOLO FOUNDATION AS WELL AS MATCHING FUNDS FROM THE SCHOOL DISTRICT EDUCATION FOUNDATIONS MATCHING GIFTS PROGRAM, THE FOUNDATION SUPPORTED FLEET FARMING PROJECTS AT BOTH JONES AND EVANS HIGH SCHOOLS. FLEET FARMING AIMS TO SHIFT THE WAY PEOPLE EAT BY CONVERTING UNDERUTILIZED RESIDENTIAL LAWNS OR SCHOOL PROPERTY INTO ORGANIC MICRO-FARMS CALLED "FARMLETTES", WHILE EDUCATING THE COMMUNITY HOW TO GROW FOOD FOR FREE THROUGH MONTHLY EVENTS IN THE NEIGHBORHOOD. THE TWO HIGH SCHOOL SITES EDUCATE STUDENTS ABOUT FARMING AND TEACH THEM REAL-WORLD SKILLS ON FOOD HANDLING, FOOD SAFETY, AND ORGANIC FARMING.HEALTH CARE SERVICESA PART-TIME PEDIATRIC NURSE PRACTITIONER HOUSED AT EDGEWATER HIGH SCHOOL SERVES THE STUDENTS, STAFF AND SURROUNDING COMMUNITY PROVIDING SCHOOL ENTRY AND SPORTS PHYSICAL EXAMINATIONS, DIAGNOSIS, AND TREATMENT OF THE COMMON CONDITIONS OF CHILDHOOD AND ADOLESCENTS INCLUDING THE WRITING OF PRESCRIPTIONS WHEN INDICATED. IN ADDITION TO STUDENTS AT EDGEWATER, THOSE FROM SEVEN OTHER SCHOOLS IN EDGEWATERS FEEDER PATTERN ALSO RECEIVE SERVICES.COACH PENNINGTON SCHOLARSHIPSTHIS ENDOWED FUND WAS ESTABLISHED BY EVANS HIGH SCHOOL ALUMNI IN HONOR OF COACH FRED PENNINGTON FOR THE POSITIVE IMPACT HE HAD ON STUDENTS BOTH ON AND OFF THE COURT DURING HIS TENURE AT MAYNARD EVANS HIGH SCHOOL. IT CONTINUES COACH PENNINGTON'S LEGACY OF CREATING POSITIVE IMPACT FOR GRADUATING SENIORS AS FOLLOWS:SIX SENIORS FROM THE GRADUATING CLASS OF 2021 BASKETBALL PLAYERS AND CHEERLEADERS FROM LOW INCOMEFAMILIES - WERE AWARDED SCHOLARSHIPS TOTALING \$6,000.ABOVE AND BEYOND SCHOLARSHIPSTHIS ENDOWED FUND WAS ESTABLISHED BY AN OAK RIDGE HIGH SCHOOL ALUMNUS FROM THE CLASS OF 1967 TO PROVIDE SCHOLARSHIPS TO GRADUATING SENIORS FROM OAK RIDGE HIGH SCHOOL WHO SEEK A CERTIFICATE OR A TWO- OR FOUR-YEAR POSTSECONDARY DEGREE AT A TECHNICAL OR VOCATIONAL SCHOOL, COLLEGE, OR UNIVERSITY. SCHOLARSHIPS ARE RENEWABLE ON AN ACADEMIC YEAR-BY-YEAR BASIS FOR A MAXIMUM OF FOUR YEARS.SEVEN SENIORS FROM THE GRADUATING CLASS OF 2021 WERE AWARDED SCHOLARSHIPS, TOTALING \$21,000.TWELVE WINNERS FROM THE CLASS OF 2020 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING \$30,000.TEN WINNERS FROM THE CLASS OF 2019 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING \$27,000.SEVEN WINNERS FORM THE CLASS OF 2018 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING \$21,000.FIVE WINNERS FROM THE CLASS OF 2017 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING \$13,500.TWO WINNERS FROM THE CLASS OF 2016 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING \$6,000.THE FUND FOR MAITLAND PUBLIC SCHOOLSTHIS ENDOWED FUND WAS ESTABLISHED BY THE CITY OF MAITLAND IN FY2017 TO SUPPORT BEFORE- AND AFTERSCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA. EXISTING SCHOOLS ARE DOMMERICH AND LAKE SYBELIA ELEMENTARY SCHOOLS AND MAITLAND MIDDLE SCHOOL. THE THIRD ANNUAL DISBURSEMENT TO SCHOOLS WAS MADE IN JULY 2020. THE ELIGIBLE SCHOOLS RECEIVED \$12,000, DISTRIBUTED PROPORTIONALLY ON A PER-STUDENT BASIS.NEW SCHOLARSHIPSTWO NEW SCHOLARSHIPS WERE ESTABLISHED IN FY2021 AND FOUR MORE ARE BEING DEVELOPED. PLEASE NOTE THAT SEVERAL LARGE CONTRIBUTIONS WERE RECEIVED AT THE END OF THE FISCAL YEAR, RESULTING IN AN UNUSUALLY LARGE CASH BALANCE AT FISCAL YEAR END. DETAILS OF THESE

SCHOLARSHIPS ARE AS FOLLOWS: - THE TOM E. HALLEY AND CARL W. PARKS MEMORIAL SCHOLARSHIP IS A \$1,000 AWARD FOR A STUDENT WHO QUALIFIES FOR FREE OR REDUCED-PRICE LUNCH AND HAS OVERCOME AN OBSTACLE. THE FIRST RECIPIENT WAS SELECTED IN MAY 2021. - THE SHOULTZ EVANS SCHOLARSHIP IS FOR ONE OR MORE STUDENTS GRADUATING FROM EVANS HIGH SCHOOL WHO HAVE DEMONSTRATED ACADEMIC IMPROVEMENT. THE INTENTION OF THE AWARDS IS TO CLOSE THE GAP BETWEEN SCHOLARSHIPS AND AID ALREADY SECURED AND THE TOTAL COST OF TUITION AND WILL VARY DEPENDING ON RECIPIENT. THE FIRST THREE RECIPIENTS WERE SELECTED IN MAY 2021. - A NEW SCHOLARSHIP (NOT YET NAMED) WILL PROVIDE A MINIMUM OF \$500 EACH FOR TWO STUDENTS, OR \$1,000 FOR ONE STUDENT, WHO HAVE EXPERIENCED HOMELESSNESS OR QUALIFIES FOR FREE OR REDUCED-PRICE LUNCH. THE FIRST RECIPIENT(S) WILL BE SELECTED IN SPRING 2022. - THE SOROSIS WOMAN'S CLUB SCHOLARSHIP FUND WAS ESTABLISHED WITH A CORPUS OF \$500,000. CRITERIA FOR THE SCHOLARSHIPS AND THE SELECTION PROCESS TO BE USED ARE UNDER DISCUSSION. INCOME AND INTEREST EARNED BY THE CORPUS WILL BE USED TO FUND MULTIPLE SCHOLARSHIPS. THE FIRST RECIPIENTS WILL BE SELECTED IN SPRING 2022. - DISCUSSIONS ARE UNDERWAY TO ESTABLISH THE 4RIVERS BLACK YOUTH SCHOLARSHIPS. CRITERIA FOR THE AWARDS AND THE SELECTION PROCESS ARE BEING DEVELOPED IN PARTNERSHIP WITH THE 4R RESTAURANT GROUP. THE NEW SCHOLARSHIPS WERE ANNOUNCED AT A SCHOOL BOARD MEETING ON SEPTEMBER 28, 2021, AND THE FIRST RECIPIENTS WILL BE SELECTED IN SPRING 2022. - THE MIKEY STROZ SCHOLARSHIP FUND IS BEING ESTABLISHED USING A PORTION OF THE MEMORIAL CONTRIBUTIONS GIVEN TO THE STROZ FAMILY FUND (SEE MEMORIAL FUNDS SECTION BELOW) AND UTILIZING A NEW EXCHANGE-TRADED FUND, OR ETF, PORTFOLIO WITH THE FOUNDATIONS INVESTMENT FIRM. MORE INFORMATION ABOUT THE NEW ETF PORTFOLIOS IS PROVIDED BELOW. CRITERIA FOR THE AWARDS AND THE SELECTION PROCESS ARE BEING DISCUSSED WITH THE STROZ FAMILY. MEMORIAL FUNDS STARTING IN AUGUST AND UTILIZING ONLINE GIVING TOOLS, THE FOUNDATION HELPED RAISE MORE THAN \$258,000 IN MEMORIAL AND SUPPORT FUNDS FOR STUDENTS, EMPLOYEES AND OTHERS WHO EXPERIENCED TRAGEDIES THIS YEAR. THESE INCLUDE (BUT ARE NOT LIMITED TO): THE SAVEY FAMILY FUND (WINDERMERE ELEMENTARY SCHOOL); THE HOPPER FAMILY FUND (VISTA LAKES ELEMENTARY SCHOOL AND ODYSSEY MIDDLE SCHOOL); THE SETZER FAMILY FUND (BAY MEADOWS ELEMENTARY SCHOOL AND SOUTHWEST MIDDLE SCHOOL); THE STROZ FAMILY FUND (TIMBER CREEK HIGH SCHOOL); AND THE FRONCZEK FAMILY FUND (AVALON MIDDLE SCHOOL AND TIMBER CREEK HIGH SCHOOL). WHILE THESE CONTRIBUTIONS ARE NOT CONSIDERED CHARITABLE GIFTS AND NO TAX RECEIPTS WERE PROVIDED, THE CONTRIBUTIONS GAVE GREAT COMFORT TO THE FAMILIES WHO RECEIVED THEM. COVID-19 RELIEF EFFORTS CONTINUED THE FOUNDATION TEAM CONTINUED TO COORDINATE COVID-19 RELIEF EFFORTS THROUGHOUT THE YEAR. MORE THAN \$215,000 IN GRANT FUNDS WERE SECURED, PROVIDING HEADPHONES, HOTSPOTS, LAPTOP "LENDING LIBRARIES", AND SUPPORT FOR MEAL PROGRAMS TO ENSURE STUDENTS HAD HIGH-QUALITY LEARNING EXPERIENCES. THE TEAM COLLECTED AND DISTRIBUTED: APPROXIMATELY 10,000 REFILLABLE WATER BOTTLES FROM UNIVERSAL, MICROSOFT, AND DISNEY; 100 PALLETS OF REUSABLE BAGS FROM DISNEY FOR THE GRAB AND GO MEAL PROGRAM; TENS OF THOUSANDS OF REUSABLE MASKS FROM FAITH-BASED PARTNERS AND THE ORLANDO REGIONAL REALTORS ASSOCIATION; AND COMPUTER AND DEVICE CONTRIBUTIONS FROM COMMUNITY MEMBERS FOR STUDENTS WAITING FOR A REPAIRED DISTRICT DEVICE. IN ADDITION, AS A RESULT OF THE NBA BUBBLE TAKING PLACE IN ORLANDO AND OUR ROBUST PARTNERSHIPS WITH THE ORLANDO MAGIC AND DISNEY, THE FOUNDATION RECEIVED MORE THAN 48 PALLETS OF ITEMS VALUED AT NEARLY \$53,000 THAT WERE USED THROUGHOUT THE YEAR FOR INCENTIVES FOR STUDENTS, TEACHERS, EMPLOYEES, AND COORDINATORS. OTHER ACCOMPLISHMENTS: DISTRICT 5 STUDENT ACTIVITIES FUND ANGEL TREE PROJECT AND HOMELESS EDUCATION CHARITY RECYCLING SERVICES TOP TALENT 2021 ADDITIONS VOLUNTEERS AND PARTNERS IN EDUCATION PROGRAMS CELEBRATE MILESTONES COMMUNITY OUTREACH MULTI-YEAR PLEDGE AND APPRECIATED STOCK GIFT SCHOOL AND DISTRICT FUNDS

4d	Other program services (Describe in Schedule O.)				
	(Expenses \$	1,210,927	including grants of \$	1,193,521) (Revenue \$)
4e	Total program service expenses	2,535,482			

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting, compensation, and tax-exempt status.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows (2a-17) and sub-rows (a-e). Columns include question text, a numeric column (2a-17), a 'Yes' column, and a 'No' column. Questions cover topics like federal employment tax returns, unrelated business gross income, foreign accounts, prohibited tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body? 8b Each committee... 9 Is there any officer, director, trustee, or key employee listed in Part VII...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed (FL) 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records: DEBORAH L PEDRAZA 445 W AMELIA STREET 901 ORLANDO, FL 32801 (407) 317-3261

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ELISE BRETH CHAIR	2.00	X		X				0	0	0
(2) JOSE FERNANDEZ CHAIR ELECT	2.00	X		X				0	0	0
(3) ALAN FIDELO VICE-CHAIR/TREASURER	2.00	X		X				0	0	0
(4) MANDY BOND BOARD MEMBER	2.00	X						0	0	0
(5) SHANE BURNSSED BOARD MEMBER	2.00	X						0	0	0
(6) KARI CONLEY BOARD MEMBER	2.00	X						0	0	0
(7) DR JENNIFER CUPID-MCCOY BOARD MEMBER	2.00	X						0	0	0
(8) EDA DAVIS-LOWE BOARD MEMBER	2.00	X						0	0	0
(9) GREG DOTSON BOARD MEMBER	2.00	X						0	0	0
(10) JENNIFER FLYNN DEAR BOARD MEMBER	2.00	X						0	0	0
(11) TOM BARTHEL BOARD MEMBER	2.00	X						0	0	0
(12) PAM GOULD BOARD MEMBER	2.00	X						0	0	0
(13) LINDA LANDMAN GONZALEZ BOARD MEMBER	2.00	X						0	0	0
(14) BILL HUSTEAD BOARD MEMBER	2.00	X						0	0	0
(15) MICHAEL HSU BOARD MEMBER	2.00	X						0	0	0
(16) MICHAEL ISON BOARD MEMBER	2.00	X						0	0	0
(17) ERICK KEPFER CPA BOARD MEMBER	2.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CAESAR LOPEZ BOARD MEMBER	2.00	X						0	0	0
(19) RYAN MAHAFFEY BOARD MEMBER	2.00	X						0	0	0
(20) MELISSA PAPPAS BOARD MEMBER	2.00	X						0	0	0
(21) ROB PASCHALL BOARD MEMBER	2.00	X						0	0	0
(22) ALLISON RIVERA BOARD MEMBER	2.00	X						0	0	0
(23) DIEGO WOODY RODRIGUEZ BOARD MEMBER	2.00	X						0	0	0
(24) MARTHA SANTONI BOARD MEMBER	2.00	X						0	0	0
(25) ADRIANNA SEKULA BOARD MEMBER	2.00	X						0	0	0
(26) KATIE THOMASON BOARD MEMBER	2.00	X						0	0	0
(27) ELIZABETH PAGE BOARD MEMBER (THROUGH 8/26/21)	2.00	X						0	0	0
(28) RICH MALADECKI BOARD MEMBER (THROUGH 8/29/21)	2.00	X						0	0	0
(29) SCOTT HOWAT PRESIDENT	20.00			X				30,000	0	0
(30) DEBORAH PEDRAZA EXECUTIVE DIRECTOR	40.00			X				20,000	0	0
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								50,000	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HEALTHCARE PROVIDERS & ASSOCIATES 1442 TRAILHEAD POINT WINTER SPRINGS, FL 32708	COMMUNITY HEALTH AND INTERVENTION IN LIF	187,386
HEALTHCARE PROVIDERS OF FLORIDA 1442 TRAILHEAD POINT WINTER SPRINGS, FL 32708	HEALTH AND WELLNESS PROGRAMS	166,939

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts					
1a Federated campaigns					
b Membership dues					
c Fundraising events				360,342	
d Related organizations					
e Government grants (contributions)				668,228	
f All other contributions, gifts, grants, and similar amounts not included above				2,447,057	
g Noncash contributions included in lines 1a - 1f:\$					
h Total. Add lines 1a-1f					3,475,627

Program Service Revenue	2a	Business Code			
	b				
	c				
	d				
	e				
	f All other program service revenue				
	g Total. Add lines 2a-2f.				

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			157,916			157,916	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6a Gross rents		(i) Real	(ii) Personal				
	b Less: rental expenses							
	c Rental income or (loss)							
	d Net rental income or (loss)							
	7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses							
	c Gain or (loss)							
	d Net gain or (loss)				98,039			98,039
	8a Gross income from fundraising events (not including \$ 360,342 of contributions reported on line 1c). See Part IV, line 18							
	b Less: direct expenses							
	c Net income or (loss) from fundraising events							-160,792
	9a Gross income from gaming activities. See Part IV, line 19							
	b Less: direct expenses							
	c Net income or (loss) from gaming activities							
	10a Gross sales of inventory, less returns and allowances							
	b Less: cost of goods sold							
	c Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code						
11a ADMINISTRATIVE FEES		900099		2,750	2,750			
b								
c								
d All other revenue								
e Total. Add lines 11a-11d				2,750				
12 Total revenue. See instructions				3,573,540	2,750	0	95,163	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,862,374	1,862,374		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	131,327	131,327		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	50,000	32,694	16,485	821
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	683,792	447,119	225,450	11,223
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	16,442	1,376	14,163	903
9 Other employee benefits	57,649	33,833	21,633	2,183
10 Payroll taxes	10,793	1,440	8,408	945
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	20,425		20,425	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	43,575		43,575	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	23,135	7,905	12,937	2,293
14 Information technology	1,941	1,144	545	252
15 Royalties				
16 Occupancy				
17 Travel	2,863	1,614	1,249	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	37,122		37,122	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	10,536	2,249	8,251	36
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a LITERACY MATERIALS	9,410	9,410		
b MEMBERSHIP & SUBSCRIPTI	7,783		7,783	
c MISCELLANEOUS	3,940		3,940	
d PROGRAM SUPPORT	2,997	2,997		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	2,976,104	2,535,482	421,966	18,656
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	897,126	1	182,055
	2 Savings and temporary cash investments		2	257,955
	3 Pledges and grants receivable, net	9,277	3	5,124
	4 Accounts receivable, net	194,172	4	252,520
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	35,579	9	20,207
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 33,348		
	b Less: accumulated depreciation	10b 30,348	3,000	10c 3,000
	11 Investments—publicly traded securities	2,954,384	11	3,298,834
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets: Add lines 1 through 15 (must equal line 33)	4,093,538	16	4,019,695	
Liabilities	17 Accounts payable and accrued expenses	175,955	17	187,228
	18 Grants payable		18	
	19 Deferred revenue	141,742	19	41,092
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities: Add lines 17 through 25	317,697	26	228,320
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,055,576	27	374,297
	28 Net assets with donor restrictions	2,720,265	28	3,417,078
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	3,775,841	32	3,791,375
33 Total liabilities and net assets/fund balances	4,093,538	33	4,019,695	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,573,540
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,976,104
3	Revenue less expenses. Subtract line 2 from line 1	3	597,436
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,775,841
5	Net unrealized gains (losses) on investments	5	-581,902
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	3,791,375

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
 FOUNDATION FOR ORANGE COUNTY PUBLIC
 SCHOOLS INC

Employer identification number
 59-2788435

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2021 (68.890%); 15 Public support percentage for 2020 Schedule A, Part II, line 14 (65.170%); 16a 33 1/3% support test-2021; b 33 1/3% support test-2020; 17a 10%-facts-and-circumstances test-2021; b 10%-facts-and-circumstances test-2020; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

	Yes	No
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2021 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME ADMINISTRATIVE - 2017 AMOUNT: \$ 35,556. 2018 AMOUNT: \$ 30,412. 2019 AMOUNT: \$ 4,057. 2020 AMOUNT: \$ 5,607. 2021 AMOUNT: \$ 2,750.

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2021

Open to Public Inspection

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization

FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number

59-2788435

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
- Preservation of land for public use (e.g., recreation or education)
 - Preservation of an historically important land area
 - Protection of natural habitat
 - Preservation of a certified historic structure
 - Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	354,469	354,469	354,469	354,469	354,469
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	354,469	354,469	354,469	354,469	354,469

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 100.000 %
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | No | No |
| (ii) Related organizations | No | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		30,348	30,348	0
e Other		3,000		3,000
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c.) . . . ▶				3,000

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,235,363
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-581,902	
b	Donated services and use of facilities	2b	56,788	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	230,512	
e	Add lines 2a through 2d			2e -294,602
3	Subtract line 2e from line 1			3 3,529,965
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,575	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b			4c 43,575
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5 3,573,540

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	3,219,829
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	56,788	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	230,512	
e	Add lines 2a through 2d			2e 287,300
3	Subtract line 2e from line 1			3 2,932,529
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,575	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b			4c 43,575
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5 2,976,104

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	DURING THE YEAR ENDED JUNE 30, 2000, THE FOUNDATION RECEIVED AN ENDOWMENT (ALP SCHOLARSHIP FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF \$54,469 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS FOR APOPKA HIGH SCHOOL SENIORS TO ATTEND TWO YEARS OF COMMUNITY COLLEGE. DURING THE YEAR ENDED JUNE 30, 2017, THE FOUNDATION RECEIVED AN ENDOWMENT (THE FUND FOR MAITLAND PUBLIC SCHOOLS) TO BE USED AS THE DONOR HAS STIPULATED. THE PRINCIPAL OF \$300,000 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED. THE FUND IS TO SUPPORT BEFORE AND AFTER SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA. DURING THE YEAR ENDED JUNE 30, 2021, THE FOUNDATION RECEIVED AN ENDOWMENT (THE WILLIAM R. BOONE INVESTMENT FUND) TO BE USED AS THE DONOR HAS STIPULATED. THE FUND IS TO SUPPORT ATHLETIC FIELD MAINTENANCE COSTS AT BOONE HIGH SCHOOL AS DETERMINED BY THE PRINCIPAL AT BOONE HIGH SCHOOL.
PART X, LINE 2:	THE FOUNDATION WAS ESTABLISHED AS A DIRECT SUPPORT ORGANIZATION OF OCPS AND HAS BEEN GRANTED TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION EVALUATES ITS TAX POSITIONS FOR UNCERTAINTIES ON A REGULAR BASIS AND HAS DETERMINED IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2022. THE FOUNDATION RECOGNIZES ACCRUED INTEREST AND PENALTIES, IF ANY, ASSOCIATED WITH UNCERTAIN TAX POSITIONS IN "OPERATING EXPENSES" IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE TAXES.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE 230,512.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE 230,512.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number
 59-2788435

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a <input type="checkbox"/> Mail solicitations | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 TOP TALENT (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	195,823	169,470	64,769	430,062
	2 Less: Contributions	147,823	169,470	43,049	360,342
	3 Gross income (line 1 minus line 2)	48,000		21,720	69,720
Direct Expenses	4 Cash prizes		4,800	6,000	10,800
	5 Noncash prizes				
	6 Rent/facility costs	9,574	4,113		13,687
	7 Food and beverages	15,304			15,304
	8 Entertainment				
	9 Other direct expenses	22,354	141,754	26,613	190,721
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				230,512
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-160,792

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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**Schedule I
(Form 990)**

Department of the
Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC
SCHOOLS INC

Employer identification number
59-2788435

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) VARIOUS ORANGE COUNTY ELEMENTARY AND MIDDLE SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		0	563,839	AT COST	COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS PROGRAM	TO SUPPORT THE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM, WHICH PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL.
(2) VARIOUS COMMUNITY OUTREACH SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		9,331	0	N/A	N/A	TO PROVIDE TARGETED STEM SUPPORT TO 20 COMMUNITY OUTREACH SCHOOLS
(3) ORANGE COUNTY PUBLIC SCHOOLS (INNOVATION OFFICE) 445 W AMELIA ST ORLANDO, FL 32801	59-6000771	501(C)(3)	6,935	0	N/A	N/A	TO PROVIDE SOCIAL-EMOTIONAL LANDSCAPING SUPPORT TO MULTIPLE SCHOOLS OVERSEEN BY THE OCPS INNOVATION OFFICE
(4) ORANGE COUNTY PUBLIC SCHOOLS (HOMELESS ED DEPT) 445 W AMELIA ST ORLANDO, FL 32801	59-6000771	501(C)(3)	18,653	0	N/A	N/A	TO PROVIDE SUPPORT FOR APPROXIMATELY 650 OCPS STUDENTS EXPERIENCING HOMELESSNESS
(5) ORANGE COUNTY PUBLIC SCHOOLS (HIGH SCHOOL HIGH TECH PROGRAM) 445 W AMELIA ST ORLANDO, FL 32801	59-6000771	501(C)(3)	43,932	0	N/A	N/A	TO PROVIDE CAREER DEVELOPMENT SUPPORT FOR APPROXIMATELY 100 OCPS STUDENTS WITH DISABILITIES
(6) ORANGE COUNTY PUBLIC SCHOOLS (EARLY ED DEPARTMENT) 445 W AMELIA ST ORLANDO, FL 32801	59-6000771	501(C)(3)	75,000	0	N/A	N/A	TO PROVIDE 114 IPADS FOR PRE-K CLASSROOMS IN 20 SCHOOLS
(7) ORANGE COUNTY PUBLIC SCHOOLS (CURR & INST DEPT) 445 W AMELIA ST ORLANDO, FL 32801	59-6000771	501(C)(3)	12,712	0	N/A	N/A	TO PROVIDE SUPPORT FOR DEVELOPING AND ADMINISTERING TEACHER PROFESSIONAL DEVELOPMENT REGARDING HOW TO TEACH STUDENTS ABOUT THE OCOEE MASSACRE
(8) ORANGE COUNTY PUBLIC SCHOOLS (CARRER & TECH ED INTERN PROG) 445 W AMELIA ST ORLANDO, FL 32801	59-6000771	501(C)(3)	51,776	0	N/A	N/A	TO PROVIDE INTERNSHIPS AT FOR-PROFIT AND NON-PROFIT ORGANIZATIONS FOR APPROX. 100

							HIGH SCHOOL STUDENTS
(9) MULTIPLE COLLEGES AND UNIVERSITIES VARIOUS ORLANDO, FL 32801	99-9999999		10,214	0	N/A	N/A	TO PROVIDE SCHOLARSHIPS TO STUDENTS
(10) MILLENNIA GARDENS ELEMENTARY SCHOOL 3515 GARDENS RIDGE WAY ORLANDO, FL 32839	59-6000771	501(C)(3)	93,158	0	N/A	N/A	TO SUPPORT FOR ECO CLUB PROGRAM
(11) IDEAS FOR US 1030 W KALEY AVENUE ORLANDO, FL 32805	27-3999166	501(C)(3)	125,000	0	N/A	N/A	TO SUPPORT FOR FLEET FARMING PROJECTS AT JONES AND EVANS HIGH SCHOOLS
(12) CITY YEAR ORLANDO 201 S ORANGE AVE SUITE 600 ORLANDO, FL 32801	22-2882549	501(C)(3)	102,100	0	N/A	N/A	TO SUPPORT CITY YEAR ORLANDO AMERICORPS TEAM AT WALKER MIDDLE SCHOOL, WHO ASSISTED WITH STUDENTS STRUGGLING WITH ATTENDANCE, BEHAVIOR OR COURSEWORK
(13) 7 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		0	66,064	AT COST	MEDICAL CARE TO STUDENTS	TO PROVIDE SUPPORT FOR AN ARNP HOUSED AT EDGEWATER HIGH SCHOOL; ARNP PROVIDES MEDICAL CARE TO STUDENTS AT EDGEWATER AND SIX OTHER AREA OCPS SCHOOLS
(14) 43 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		236,341	0	N/A	N/A	TO SUPPORT SCHOOLS' NEEDS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIABRARIES, TECHNOLOGY, AND PROFESSIONAL DEVELOPMENT TO 262 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACTED CLASSROOM LEARNING.
(15) 15 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		175,046	0	N/A	N/A	TO SUPPORT EARLY LITERACY TUTORING TO K-2 STUDENTS IN 15 SCHOOLS AND INTERNSHIPS FOR APPROXIMATELY 100 HIGH SCHOOL STUDENTS
(16) 11 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		0	71,651	AT COST	HEALTH AND WELLNESS PROGRAM	TO PROVIDE HEALTH AND WELLNESS PROGRAMMING AT 11 WINTER PARK AREA - OCPS SCHOOLS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS AND ASSISTANTSHIPS	82	131,327		N/A	TO PROVIDE SCHOLARSHIPS AND ASSISTANTSHIPS FOR STUDENTS WHO QUALIFY.
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE FOUNDATION REQUIRES THE APPLICANTS TO SUBMIT APPLICATION IN WRITING. FUNDED PROJECTS ARE SELECTED BY A PANEL OF COMMUNITY LEADERS AND EDUCATORS. MID-YEAR AND FINAL EVALUATIONS AND EXPENSE REPORTS ARE REQUIRED FOR ALL GRANTS.

Additional Data

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SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.**2021****Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceName of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC
SCHOOLS INC

Employer identification number

59-2788435

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1A	THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE THE AUTHORITY OF THE BOARD IN THE MANAGEMENT OF THE BUSINESS OF THE CORPORATION BETWEEN MEETINGS OF THE BOARD. THE EXECUTIVE COMMITTEE SHALL HAVE ALL AUTHORITY OF THE BOARD, EXCEPT TO THE EXTENT OTHERWISE PROVIDED HEREIN OR LIMITED BY THE BOARD, BUT IN NO EVENT MAY THE EXECUTIVE COMMITTEE ACT ON RECOMMENDATIONS OF THE BOARD DEVELOPMENT COMMITTEE WITH RESPECT TO ELECTION OF MEMBERS OF THE BOARD OR OFFICERS OF THE FOUNDATION. ANY PERSON DEALING WITH THE FOUNDATION MAY RELY UPON ANY ACT OR AUTHORITY OF THE EXECUTIVE COMMITTEE TO THE SAME EXTENT AS AN ACT OR AUTHORITY OF THE BOARD. ALL ACTION TAKEN BY THE EXECUTIVE COMMITTEE SHALL BE REPORTED TO THE BOARD AT OR BEFORE THE NEXT REGULAR MEETING OF THE BOARD. A MAJORITY OF VOTING MEMBERS OF THE EXECUTIVE COMMITTEE SHALL CONSTITUTE A QUORUM AT ANY MEETING.
FORM 990, PART VI, SECTION B, LINE 11B	1. THE EXECUTIVE DIRECTOR SHALL REVIEW THE FORM 990 AND RESOLVE ANY OUTSTANDING ISSUES OR QUESTIONS WITH THE INDEPENDENT ACCOUNTING FIRM REVIEWING OR PREPARING THE FORM BEFORE DISTRIBUTION TO THE FINANCE COMMITTEE AND GOVERNING BOARD. IT IS THE DIRECTOR'S RESPONSIBILITY TO CONFIRM THAT THESE FORMS DO NOT CONTAIN ANY UNTRUE STATEMENTS OR OMIT ANY MATERIAL FACTS AS WELL AS ENSURE THE FINANCIAL INFORMATION FAIRLY REPRESENTS THE FOUNDATION'S FINANCIAL CONDITION FOR THE PERIOD BEING REPORTED. 2. THE FINANCE COMMITTEE SHALL REVIEW THE DRAFT FORM 990 PRIOR TO FILING WITH THE IRS AND SHALL DOCUMENT THEIR DISCUSSION AND REVIEW OF THE DOCUMENT IN THE COMMITTEE MEETING MINUTES. FINAL REVIEW OF THE FORM 990 IS SPECIFICALLY DELEGATED TO THE FINANCE COMMITTEE AND NO FURTHER REVIEW SHALL BE REQUIRED BEFORE SUCH FORMS ARE FILED WITH THE IRS. 3. THE DRAFT FORM 990 SHALL BE PROVIDED TO EACH VOTING BOARD MEMBER OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS. DISTRIBUTION SHALL BE IN THE FORM OF ELECTRONIC MAIL OR ACTUAL MAILING OF THE DOCUMENT.
FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST ARISES WHENEVER A DIRECTOR, OFFICER OR EMPLOYEE HAS A RELATIONSHIP OR ENGAGES IN AN ACTIVITY THAT MAY IMPAIR INDEPENDENCE OF JUDGEMENT OR TEND ADVERSELY TO INFLUENCE THE PERFORMANCE OF DUTY AS IT PERTAINS TO THE OVERALL WELFARE OF THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS. EACH DIRECTOR, OFFICER AND EMPLOYEE SHALL DISCLOSE TO THE FOUNDATION INTEREST IN ANY NON-PROFIT ORGANIZATION OR, FIRM, CORPORATION OR OTHER BUSINESS ENGAGING IN TRANSACTIONS WITH THE FOUNDATION. TRANSACTIONS SHALL INCLUDE ALL DEALINGS (INCLUDING GRANTS IN THE CASE OF NON-PROFIT ORGANIZATIONS) BETWEEN THE FOUNDATION AND ANY FIRM, CORPORATION OR OTHER ENTITY IN WHICH THE INDIVIDUALS OR A MEMBER OF HIS FAMILY HAS AN INTEREST. INTEREST SHALL INCLUDE ANY OWNERSHIP INTEREST OR AN INTEREST IN PROFIT OR LOSSES, OR AN INTEREST BY REASON OF SERVING AS AN OFFICER, DIRECTOR OR EMPLOYEE OF THE FIRM, CORPORATION OR OTHER ENTITY HAVING TRANSACTIONS WITH THE FOUNDATION. DISCLOSURE SHALL BE THE RESPONSIBILITY OF THE DIRECTOR, OFFICER OR EMPLOYEE IMMEDIATELY UPON ELECTION OR EMPLOYMENT AND SHALL REMAIN A CONTINUING OBLIGATION AS LONG AS HE OR SHE OCCUPIES SUCH STATUS. A CONFLICT OF INTEREST DISCLOSURE FORM WILL BE DISTRIBUTED TO EACH DIRECTOR, OFFICER, AND EMPLOYEE TO BE COMPLETED ANNUALLY. THE COMPLETED FORMS WILL REMAIN ON FILE IN THE FOUNDATION OFFICE. IF THERE IS A CHANGE IN STATUS DURING THE YEAR, THE DIRECTOR, OFFICER, OR EMPLOYEE MUST COMPLETE AND FILE A NEW FORM. DISCLOSURE SHOULD BE MADE IN WRITING TO THE FOUNDATION BOARD CHAIR AND THIS INFORMATION SHALL BE TREATED AS CONFIDENTIAL TO THE EXTENT CONSISTENT WITH PROPER ADMINISTRATION OF THIS POLICY AS DETERMINED BY THE BOARD OF DIRECTORS. IN THE EVENT THAT IT IS DETERMINED BY THE BOARD OF DIRECTORS OF THE FOUNDATION THAT THE NATURE OF INTEREST OF ANY DIRECTOR, OFFICER OR EMPLOYEE IN ANOTHER ENTITY PRESENTS ACTUAL OR POTENTIAL INJURY TO THE FOUNDATION OR TO THE STANDING OR REPUTATION OF THE FOUNDATION IN THE COMMUNITY, THE INDIVIDUAL INVOLVED WILL BE REQUIRED TO: A) ACCEPT THE DECISION OF THE BOARD IN RESOLVING THE CONFLICT, OR B) EITHER TERMINATE HIS INTEREST IN THE ENTITY ENGAGING IN A TRANSACTION WITH THE FOUNDATION OR RESIGN AS A DIRECTOR, OFFICER OR EMPLOYEE OF THE FOUNDATION.
FORM 990, PART VI, SECTION B, LINE 15	THE FOUNDATION HAS ENTERED INTO AN AGREEMENT WITH THE SCHOOL BOARD OF ORANGE COUNTY FOR USE OF ITS PERSONNEL SERVICES, PURSUANT TO 1001.453(2) FLORIDA STATUTES, TO SUPPORT A DIRECT SUPPORT ORGANIZATION SUCH AS THE FOUNDATION. THE SCHOOL BOARD WILL HIRE PERSONS FOR READ2SUCCEED PROGRAM ADMINISTRATOR, READ2SUCCEED VOLUNTEER COORDINATOR, BUSINESS ADMINISTRATOR, OPERATIONS ADMINISTRATOR FOR THE FOUNDATION. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD AND WILL ASSIGNED TO WORK ON BEHALF OF THE FOUNDATION AND ITS MISSION. SALARY WILL BE DETERMINED BY THE SCHOOL BOARD AND WILL BE REIMBURSED BY THE FOUNDATION. THE FOUNDATION AGREES TO REIMBURSE THE SCHOOL BOARD FOR PARTIAL COST OF CERTAIN OTHER DISTRICT CREATED POSITIONS SUCH AS CHIEF COMMUNICATIONS OFFICER/PRESIDENT OF THE DISTRICT FOUNDATION \$30,000, AND SENIOR DIRECTOR, DISTRICT FOUNDATION \$20,000. SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD. THE AGREEMENT TERM IS JULY 1, 2019 THROUGH JUNE 30, 2020.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

Additional Data

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